



# Safe Homes and Sustainable Futures: Transforming Local Authority Housing Stock

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EN:Procure

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REGISTERED CHARITY NUMBER: 1163304





## Simeon Perry

### Head of ESG, EN:Procure

#### A few key points:

- 25 years' experience in social housing with both York and Leeds City Councils.
- Associate of the Yorkshire & Humber Climate Commission
- Chair of Built Environment Shared Apprenticeship Service (BESAS)
- As Head of ESG is developing solutions to support the regeneration of communities in Northern England and open pathways to skills and employment to improve social mobility.

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## Efficiency North

Membership-owned and led, not-for-profit consortium of social housing providers, providing a range of professional services and procurement solutions that save time and money, add social value and support social and economic regeneration in communities in Northern England.



# How it works



[https://youtu.be/cAJBW0\\_AsFM](https://youtu.be/cAJBW0_AsFM)



# The EWI Skills Gap in Yorkshire



## The Problem

- No college-based EWI qualifications routinely delivered in Yorkshire (very little elsewhere in England)
- Main current EWI training delivered: system provider product days or on-the-job NVQs
- FE colleges struggle to mobilise industry engagement for adult learning — creating a 'demand vacuum'

## The Opportunity

- 90,000–140,000 EWI professionals needed by 2050
- Only ~10,000 currently working in the sector
- Leeds City Council's Warm Homes Wave 3 created real, local demand
- West Yorkshire Combined Authority (Mayor's manifesto) committed to 1,000 new green skills jobs

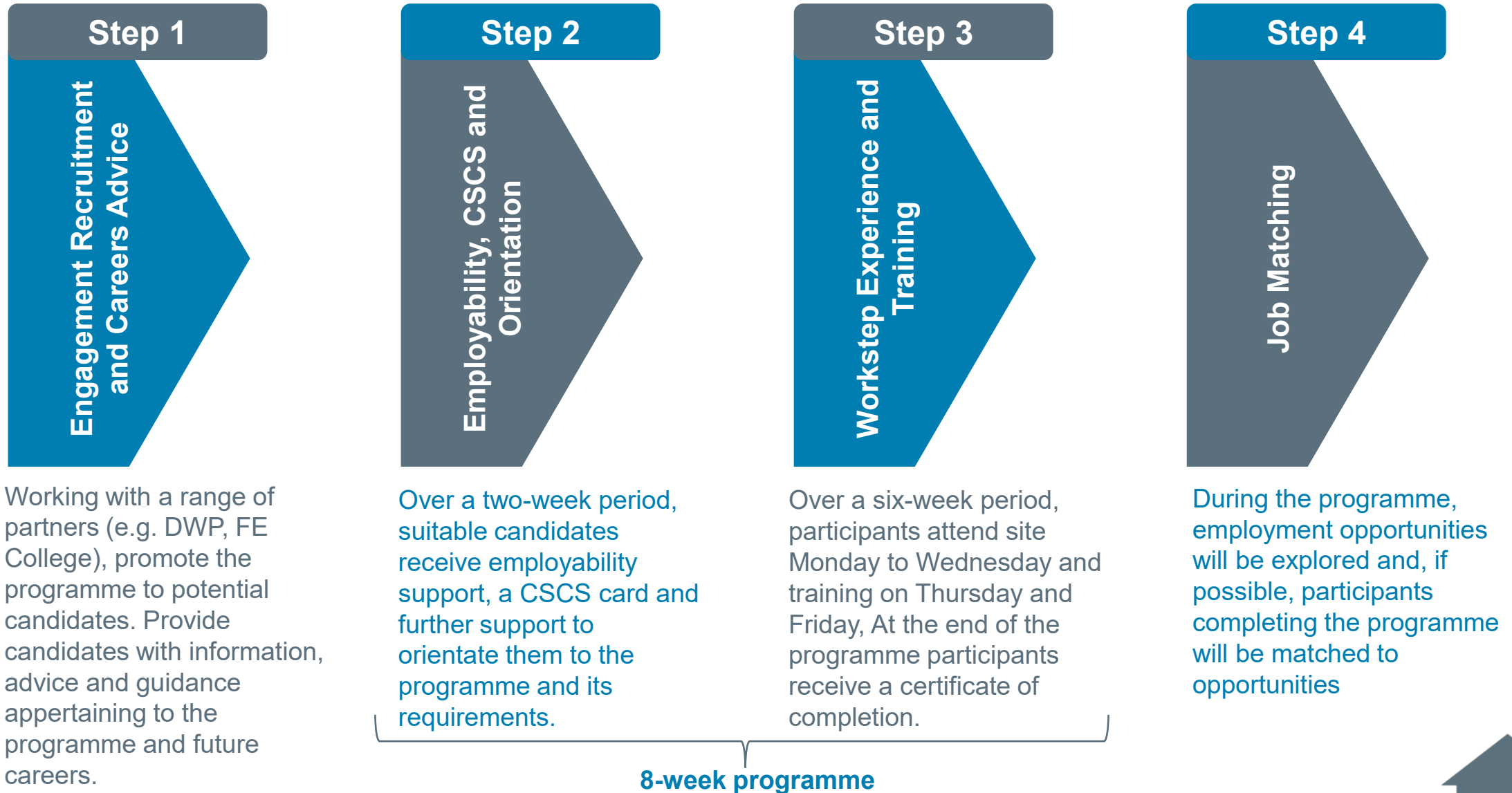
# Efficiency North's response



- EN:Procure provide an innovative Social Value (SV) offer integrated into its framework agreements. This SV offer enabled delivery of this project, with supporting Project Management.
- The SV model locks in demand and commitment and brings a mandate to “join up” recruitment, work experience, training and employment.
- Collaborating with the project delivery supply chain, a real industry response was developed to provide, high-quality EWI training leading to real jobs.
- Efficiency North as a third party to statutory stakeholders (Council, Combined Authority and Industry partners) led the project management.



# How it works: delivery model



# LCB's Role in the EWI Bootcamp

## Curriculum Design

Developed the 84-hour programme across 9 modules — from surveying and surface prep through to finishing coats and scaffold awareness. Structured around the real EWI installation process.

## Training Delivery

Delivered all classroom and practical training at the Jewson Partnership Solutions hub, with Wetherby Building Systems providing supplementary technical sessions.

## Certification

Issued the LCB EWI Training Certificate of Completion to every learner who successfully completed the programme — giving employers a verifiable credential.

## Learner Support

Worked alongside Enable Futures (ILM provider) on pastoral care, progression planning and pastoral/learning support for adult learners, many from long-term unemployment.

## The 84-Hour Programme

Module	Content	Hours
1	Surveying & measuring	6
2	Preparation of surfaces	6
3	Fixing of insulation	12
4	Opening details	12
5	Fixing beads	6
6	Base coats & mesh	12
7	Applying finishing coats	18
8	Aftercare & cleaning	6
9	Scaffold	6

# Outcomes and what we've learned



18

Learners through  
Cohorts 1 & 2

4

People in paid employment  
(in current contractors)  
*6-month post program support period*

84hrs

Structured EWI  
training delivered per cohort

## What Worked

- Employer-led design meant real demand was locked in from day one
- Wetherby Building Systems' technical sessions added authenticity learners couldn't get in a classroom alone
- LCB's specialist focus meant trainers could speak the EWI language — building immediate learner confidence
- CSCS card and PPE/toolkit provided as part of onboarding removed common barriers

## What to Improve

- Recruitment pipeline needs earlier activation — some places went unfilled first time
- Attendance and retention challenges for learners with complex needs need dedicated wrap-around support
- The competitive funding process creates uncertainty — longer-term funding agreements would allow better planning
- Need to formalise the LCB qualification as a recognised industry standard

# The Benefits

- **Host Contractor** – Delivery of ESG / Social Value
- **Trade Contractor** – New candidates for employment – meeting demand
- **System Provider** – Better trained and qualified tradespeople mitigates non-compliant works
- **Training Provider** – Delivery of their purpose and additional income
- **The Learner** – A pathway to a well-paid job



# Further planned Entry to EWI training in 2026/27



- 2 cohorts minimum – for Yr 2 WH programme



- 1 cohort in 2026/7
- 2<sup>nd</sup> cohort in Yr 3 WH programme?

Further Training with additional Social Housing Providers – TBC.  
Hope So 😊

