

apse seminars

Simpler Recycling and Beyond: Recycling, Waste and Circular Economy Seminar 2026

Thursday 18 June
Sheffield Town Hall

Event sponsor:

**integrated
skills.**

Welcome back

Operations workshop

**LGR and new service delivery including
food waste recycling**



Paddy Knowles and Craig Denmark
APSE Associates



LGR: Making Waste Work

Appraise the most effective strategic and operational pathways through reorganisation



Health & Safety in Waste and Environmental Services

An overview of the big picture, key risks and hazards and legislative consequences of non-compliance.



Introduction to Waste Collection and Street Cleansing

An introduction to waste and how it is regulated.



Principals of Managing Abandoned and Nuisance Vehicles for Councils

Practical exercises and discussion to apply relevant legislation.

LGR Potential Impacts on service provision

Differing staffing structures

Current collection service polices **(may differ from district to district)**

Different rules for residents **(fully co-mingled, Semi co-mingled, box collection)**

Collection methodologies **(some material differences)**

Depots, tipping, Waste Transfer facilities and disposal infrastructure

Vehicles & crews

Staff & Contracts:



- Workforce Restructuring
- Operational Capacity
- Mapping Service Needs
- Grading, Line management and benefits.
- TUPE and Managing Transition.

Vehicles & Buildings:

- Consolidation of infrastructure.
- Depot optimization.
- Operational Efficiency.
- Modernization.
- Fleet standardisation and procurement.
- Economies of scale.
- Vehicle size and flexibility.
- Interim changes.
- In cab technologies



Vehicle Maintenance:



- Centralization & Outsourcing trends.
- Operational & Logistical Disruptions.
- Staffing & Resource challenge.
- Asset & Infrastructure investment needs.
- Financial Pressure
- Contract & Technological risks.



Thank you!

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Food Waste

Rollout – Derby’s Journey

Craig Denmark

APSE Associate Consultant



Session Focus

Practical lessons from mobilising a new weekly food waste service

Operational challenges during rollout

What worked well and what we would do differently

Generating discussion and shared learning

Why Derby Introduced Food Waste



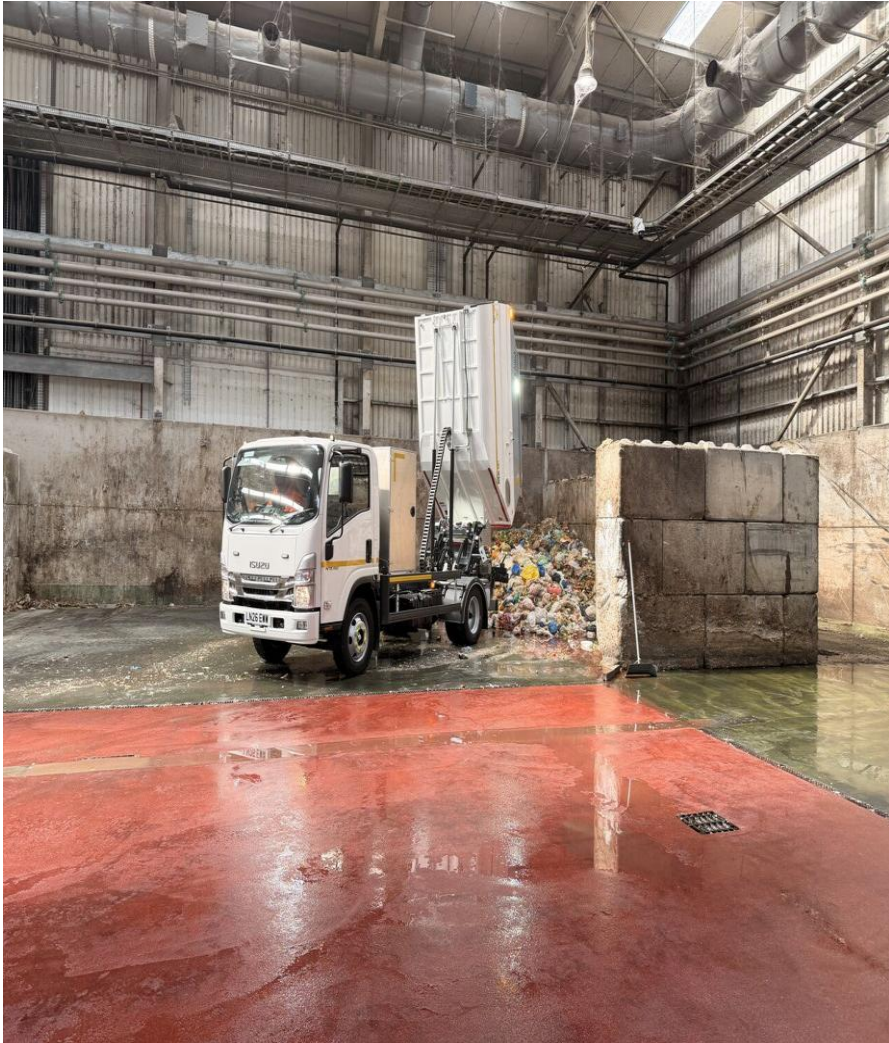
- National food waste policy and environmental drivers
- Reducing residual waste tonnage
- Increasing recycling performance
- Preparing services for future legislative changes
- Resident expectations around sustainability

Scale of the Service

- Citywide rollout rather than a small pilot
- 12 dedicated food waste rounds
- North and South operational split
- Tuesday–Friday operating model
- Large-scale mobilisation involving vehicles, crews, containers and communications
- Recruitment of 40 staff and 3 management



Major Mobilisation Challenges:



- Vehicle delivery delays and reliance on hired vehicles
- Recruitment and retention pressures
- Training new crews quickly and safely
- Route balancing in real time
- Managing public expectations during early disruption
- Communications

Operational Learning



- Food waste collections operate very differently to standard refuse rounds
- Seconds per property matter operationally
- Tip turnaround times significantly impact productivity
- Crew engagement is critical to service stability
- Flexibility and daily operational review meetings became essential

Technology & Data



- Use of route optimisation and live tracking
- Importance of accurate property and stop data
- Real-time management of missed collections
- Camera systems and operational visibility
- Need for integrated systems rather than isolated platforms

Where We Are Now

- Missed collections significantly reduced
- Improved operational rhythm and resilience
- Additional permanent vehicles now entering service
- Over 521 tonnes diverted from residual waste streams
- Ongoing work around flats, communal properties and optimisation

- Early public reaction can shape perception of the entire service
- Regular updates to councillors, MPs and residents
- Using data to explain operational realities
- Focusing on positive outcomes and environmental benefits
- Importance of visible leadership during difficult periods

Questions & Shared Experiences

- Open discussion
- Lessons from other authorities
- Challenges attendees are currently facing
- Ideas for improving future mobilisations



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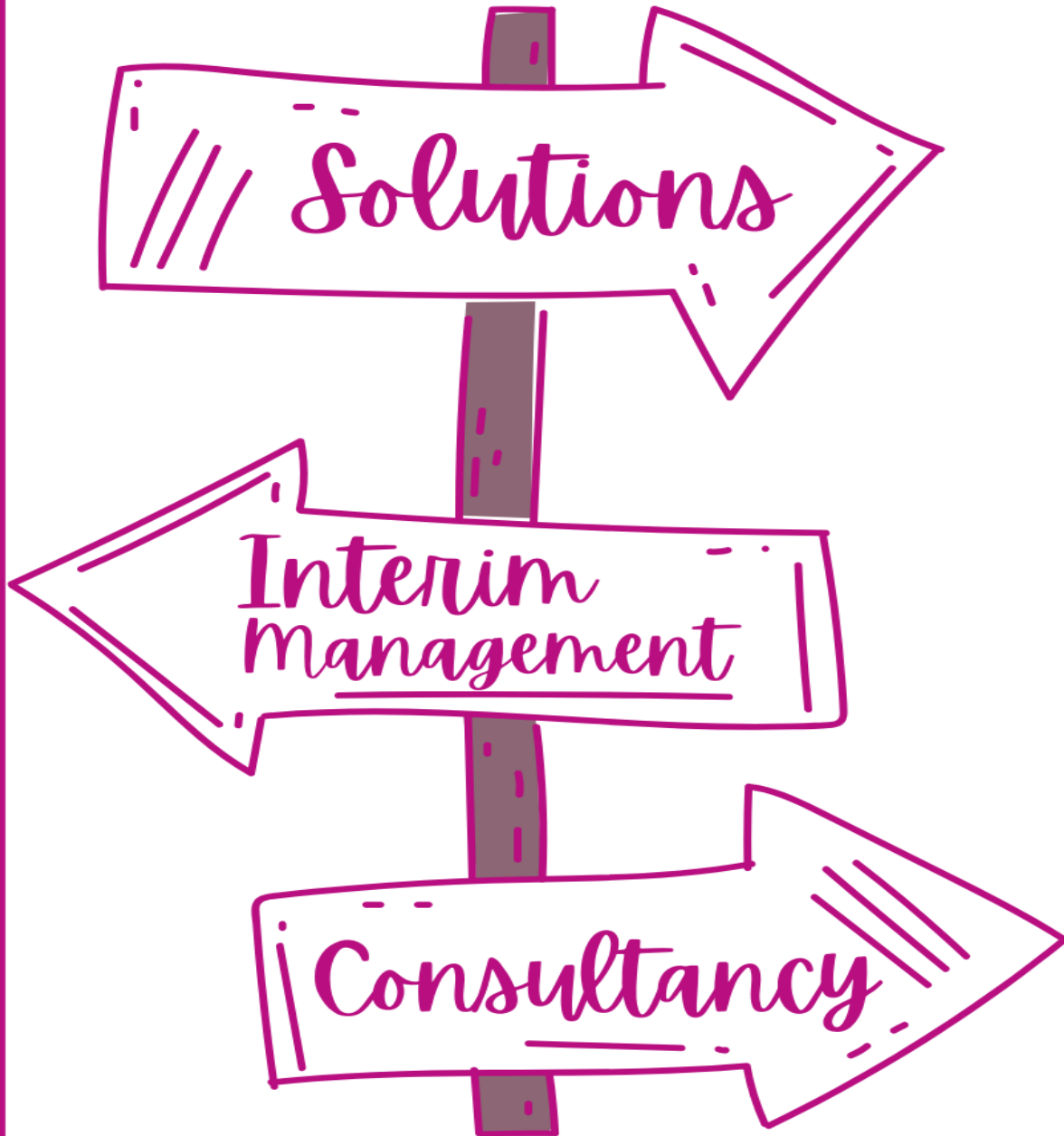
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Discuss!

**Remember please be back in the main hall
for 14:15**



solutions

Interim Management

Workforce strategy

Survey-based work

Commercial development

Diagnostic health Checks

Coaching and mentoring

Service improvement planning

Comprehensive service reviews

Bespoke process benchmarking

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