



APSE Waste & Recycling Advisory Group Meeting

SWITCH Forum

Mission Strategy & Aims

- Provide information on current activities within health & safety, training, learning and development, and technical competence in the Scottish resources management industry
- Actively share work which comes out of the Health and Safety and the Education, Training and Competency work groups
- Actively share developments from WISH
- Host one annual conference per annum
- Webinars, website, documents and guidance



Ambassadors and Key Stakeholders

The work of SWITCH relies heavily on the goodwill and voluntary contributions of our dedicated SWITCH ambassadors

Some ambassadors serve as key stakeholders. In addition to representing their own organisation, they may also represent broader stakeholder groups.

We are sincerely grateful to:

- SWITCH ambassadors, both past and present, who have generously contributed their time, expertise, and company resources to advance SWITCH's goals
- Company sponsors who have hosted or funded SWITCH meetings and events



Waste
Managers
Network

HSE Statistics 2024

- **4 fatalities (9.1 times all industry average)**
- **4000 workers sustained nonfatal injuries**
 - Slips trips and falls
 - Injured while carrying, lifting or handling
 - Struck by flying or falling object
- **5000 workers suffering from work related illness (new and long term)**
- **More than manufacturing , construction, agriculture, transportation and storage**

Our Workforce

- We have an ageing workforce, with 11.9% of the workforce over 60 and 5.2% aged 16-24
- Lower levels of ethnic minority staff compared to the UK average (6.9% vs 11.4%)
- Low levels of females within the workforce (15.8% compared to the UK average of 47.3%)
- Percentage differences of females in the workforce is particularly stark at senior levels (13.8% vs a UK average of 35.7%)
- 83,000 jobs required by 2029

Source: EU Skills Beyond Waste: Essential Skills for a Greener Tomorrow

- A freedom of information request earlier this year revealed that 43% of waste site inspections by the HSE resulted in operators being told to take action on serious safety concerns



Our Industry



March 2023

Scottish Waste In

pany Number CS004258



World Today & Tomorrow

switch
forum





Risks are still there

switch
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Waste Industry (1): Legislation and Licencing

Gain an understanding of the statutory framework for health, safety and environmental, while developing a range of personal and professional skills required to succeed in the ever-changing waste and resource industry.

🕒 12 weeks 💷 £305.00 👤 Jan Miller

Mon 25 Sep

📍 Lanarkshire

£305.00

25 Sep 2023 - 18 Dec 2023

13 weeks, 9:00 AM - 4:00 PM BST



Register



New CPD courses:

- Developed and delivered in collaboration with University of the West Of Scotland (UWS)
- Targeted at the team leader/ supervisor level of employee
- Two SCQF Level 8, 20-credit modules for the waste industry
- Great foundation to invest and build on
- Each module will be delivered over 12 weeks, 3 hours per week



The forum is your forum and your asset

It is supported by volunteers

It needs your participation and your support

You will benefit from it and so will your employees

Sharing knowledge, best practice, experience and guidance

Assisting to deliver a rewarding, well informed and competent workforce for tomorrow