

## **Waste (continued) – Sponsored by Zero Waste Scotland**

### **Janet Wade – Waste & Environment Projects Officer, Dundee City Council**

Since commencing her employment, Janet has been involved in the introduction of a separate food waste collection trial, the expansion of the RoTG provision across the city, and the creation and implementation of a city-wide waste education strategy. Most recently, she put together a successful funding bid to ZWS for the provision of dedicated temporary staff to undertake a detailed inventory of all tenement properties in Dundee and compiling a database of their current waste & recycling provisions and issues.

### **Paul Street – Training Instructor, Glasgow City Council**

Paul's role primarily consists of developing and delivering training programs both practically and theoretically to meet the various departmental needs within the Council. He has delivered training to employees that range from street sweepers to the Director of Land & Environmental Services, and has developed himself to expand the range of subjects he delivers training on, from vehicle based training to cleansing, roads and parks department training. Paul is continuing his development by undertaking an HNC in Sustainable Resource Management.

### **Jackie Hampton – Depute Project Manager, Clyde Valley Residual Waste Project, North Lanarkshire Council**

Jackie plays a key co-ordination, developmental and support role in the Council's efforts to deliver a long-term, sustainable and best value solution to residual waste treatment. She has achieved significant success in developing a "case for sharing" that required robust and rigorous analysis to prove the viability of and benefits from adopting a multi-council approach to the long-term treatment of residual waste.

### **David Hopper – Waste Services Manager, Environment Service, Stirling Council**

Under David's leadership and unflinching commitment, Stirling Council's waste collection and disposal service has undergone radical change over the last ten years. This has been achieved through engagement with politicians and local communities to actively participate in the kerbside sorting system, which resulted in Stirling having one of the smallest amounts of household waste sent to landfill per person in the UK (170kg per person per year).

### **Andrew Lawson – Modern Apprentice Waste Projects Officer, Stirling Council**

Andrew has been involved in a number of projects including route risk assessments that dramatically reduced the time taken to collect recycle from high-risk areas. His most effective project so far is the ongoing effort to target areas where residual waste is higher than average. This involves walking the route and knocking doors, which allows residents to ask questions that other means of communication may not address. This has resulted in a significant drop in the landfill tonnage of these targeted areas.

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## **RISING STAR AWARDS 2014**



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# The Nominees

## **Fleet – Sponsored by SMA Vehicle Remarketing**

### **Scott MacMaster – Plant Mechanic Apprentice, Glasgow City Council**

Scott won the 2012/13 North Glasgow College Student of the Year award for his group and more recently won the Land-based Service Engineering Learner of the Year award in March 2014. He works hard to keep Glasgow City Council's parks and roads machinery in excellent working order, and continues to exceed the Council's expectations of an apprentice.

### **Catherine Gibson – Fleet Systems Supervisor, North Ayrshire Council**

Catherine has been actively involved in the review of the internal Transport Service, which has included the installation of a new workshop floor system that uses iPads to remove onerous administration tasks from mechanical operatives. Reviving departmental use of the Fleet Management system alongside a number of efficiency drives has led to savings of £475,000 over the last two years.

### **Michael Guinnane – Final Year Apprentice Mechanic, North Lanarkshire Council**

Michael won the APSE Apprentice Mechanic of the Year award in 2012, and has since went on to receive a distinction in his SVQ level 3 and is now studying HNC Automotive Engineering. Workshop supervisors regularly call upon him without hesitation to carry out the majority of jobs. "Nothing is ever too much trouble for Michael!" is a comment they often hear in North Lanarkshire Council.

### **Karly Docherty – Transport, Waste, Site Services Team Leader, Renfrewshire Council**

Karly currently leads a team of eight members of staff dealing with a diverse workload supporting the waste and transport sections of the Council. She recently led the improvement of work processing regarding the payment of external invoices and internal billing to reduce the time suppliers waited for payment; as the invoices cleared, this allowed jobs to be posted much quicker than before. She has started attending user conferences to make suggestions to enhance their fleet management system.

### **Alan Brown – Fleet Services Manager, Scottish Borders Council**

Throughout the last year, Alan has been involved in the introduction of online driver licence checking for all SBC fleet drivers; implementing, leading and managing SBC's Accident Reduction Scheme; and the implementation and utilization of vehicle telematics, on board recording and real time camera systems within SBC fleet vehicles.

### **Gavin Hutton – Fleet Services Manager, Stirling Council**

Gavin manages the contracts for Stirling Council's externalised vehicle maintenance, tyres and fuel. He played a significant role in assisting frontline Environment Service managers to maintain and replace their vehicle fleets. His in-depth knowledge of driver legislation means that managers regularly turn to him for advice and support. In just over eighteen months, he reduced the Council's pool of just under two hundred vehicles down to thirty one with little to no diminution in service delivery.

## **Parks, Grounds & Streets – Sponsored by AEBI Schmidt**

### **Karen Reeves – Local Environment Manager, City of Edinburgh Council**

After sixteen years and four jobs in the Council, Karen is about to embark on a new role as an Open Space Strategy Manager. She thrives on problem solving and has over the past year worked in a local neighbourhood team managing street cleansing, grounds maintenance, parks and roads. Every day presents a new challenge; she managed to remove a thirty tonne sperm whale carcass that washed up on one of the beaches she manages in the tight 12-24 hour timescale she had to carry out the job.

### **Iwan Thomas – Park Ranger, City of Edinburgh Council**

Iwan has been involved in many significant projects, including The Vat Run in South Queensferry, a community based project he has managed since its outset with the aim of building a network of mountain-bike trails in a neglected woodland, completely built by volunteers with a sustainable outlook. A number of young people have successfully achieved the Duke of Edinburgh Award as a result of their involvement in the project.

### **Isla Robertson – Dock Park Development Officer, Dumfries & Galloway Council**

Isla is the point of contact for Dumfries & Galloway with regards to Dock Park which means that no two days are the same. Her role includes site meetings with contractors and consultants, dealing with enquiries and complaints, working with the Heritage Lottery Fund on regeneration, working closely with the Friends of Dock Park volunteer group and organising an events programme over Easter.

### **Nicole Paterson – Land Services Manager, Environment Service, Stirling Council**

Nicole was appointed Streetscape Manager in 2004 with operational responsibility for street cleansing, grounds maintenance, cemeteries, grass cutting, public conveniences, school crossing patrols, and since becoming Land Services Manager in 2009, this has been extended to include fisheries, trees & woodlands, play, countryside and the strategic responsibility for all the Council's land and water based assets. Nicole's involvement has seen significant improvement in service delivery over the last five years.

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### **David Majsterek – Recycling Officer, Aberdeen City Council**

One of David's major contributions to the Council last year was being in charge of the Green Santa campaign, where the waste team works with five schools to collect items of waste. While previous campaigns hadn't attracted much interest, David's changes attracted twelve schools, European Recycling Platform sponsorship, local and national media coverage and a lot of promotion for the recycling of WEEE items. He is currently working on a re-use map for Aberdeen that will show people where they can take items they no longer use so they can be re-used.

### **James Martin – Waste Strategy Officer, Aberdeen City Council**

James has had a number of significant achievements which include: developing a point of contact for new developments, securing financial support for the work of their service, developing their 2014 Waste Strategy, diverting waste and strengthening their partnerships with local enterprises, adopting new technologies to improve presentation rate of recycling containers, reporting performance, coordinating a food waste recipe book and sharing best practice with other organisations/authorities across the UK.

### **Angus Murdoch – Waste Strategy Officer, City of Edinburgh Council**

Angus is currently the Waste Services lead for the Modernising Waste project, which involves replacing sack collections in Edinburgh's architecturally sensitive World Heritage Site, with alternative collection systems including gull proof bags, and communal bins on street. This involves consulting with stakeholders, representing the Council at meetings with residents and addressing their concerns. According to his colleagues, "his ability to listen, respond and resolve matters are second to none".

### **Peter McCafferty – Waste & Environment Project Officer, Dundee City Council**

Peter has been involved in the most recent Scotland Excel Technical Group to develop a recyclable and residual waste procurement framework. As a legacy of his Waste Data work, he was asked to contribute an extensive piece of waste forecasting to a joint Dundee and Angus Council working group developing a major procurement for residual waste treatment across the two Councils. Peter has also been involved in an ongoing project to enhance the availability of recycling facilities in Dundee's multistory housing stock.