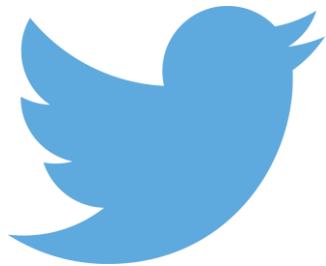




Association for Public Service Excellence

Be part of the conversation! Follow APSE on Twitter and LinkedIn



@apseevents
@apsenews



@mobaines.bsky.social
@apsenews.bsky.social



@APSE - Association
for Public Service
Excellence

www.apse.org.uk

Local Government Reorganisation

- The English Devolution White Paper
- Differences in Council Types
- Counties (Waste disposal, social care, education catering, highways)
- Districts (Waste collection, parks, public realm, housing)
- Unitary

21 Areas

- Cambridgeshire and Peterborough
- Derbyshire and Derby
- Devon, Plymouth and Torbay
- East Sussex and Brighton
- Essex, Southend-on-Sea and Thurrock
- Gloucestershire
- Hampshire, Isle of Wight, Portsmouth and Southampton
- Hertfordshire
- Kent and Medway
- Lancashire, Blackburn and Blackpool
- Leicestershire, Leicester and Rutland
- Lincolnshire, North Lincolnshire and North-East Lincolnshire
- Norfolk
- Nottinghamshire and Nottingham
- Oxfordshire
- Staffordshire and Stoke-on-Trent
- Suffolk
- Surrey
- Warwickshire
- West Sussex
- Worcestershire

Why Unitary?

- Simplified system of local government
- Efficiencies?
- Bigger footprint – population size over 500,000 people
- Ultimately saving money for the public purse...
- Already in place in Wales, Scotland (and to some extent Northern Ireland)

English devolution

- Mayoral models
- Strategic authorities
- Combined Authorities
- Where will strategic decisions on issues lie Climate Change be realised?

The Roadmap to Change

- Application to the Devo Priority Areas
- Approval needed from the Minister
- Suspension of elections (if applicable) (Jim McMahon, OBE) Statement of 5 February
- Legislation before Parliament (slightly different process for unitary changes).
- Shadow Authority
- But then the hard work.....

Councillors

- Fewer councillors (More powers...?)
- Politics with a big P and small p!
- Disruptors to local political institutions / parties
- Council leaders – fewer overall
- Voting pattern changes

What about the workers?

- TUPE or not TUPE ...that is the question..
- No...is the answer but....
- Cabinet Office Code of Practice – TUPE in all but name
- Still workforce fall out
- Redundancies
- Equal Pay
- Managerial tiers (tears)....

Service Delivery

- 'New' to some services
- Merger of multiple services
- Capacity
- Models of delivery – outsourced models – do they give rise to opportunities to insource?
- Systems and operational delivery – resolving conflicts

Assets, Efficiencies and Optimal Efficiency

- What existing buildings do you have?
- Reviewing the property and asset register
- 'Service assets' such as depots
- Rationalisation? Sell-offs? Refurbish or Repurpose?
- Can efficiencies be realised?

Optimal Efficiency

- Optimal efficiency = Reducing waste and scaling production to match demand.
- But.....not as simply as economies of scale in some aspects of service delivery
- Care needed not to create more inefficient or ineffective delivery of services

Where does this leave climate and ecological actions?

- Different councils and different ambitions?
- The scope of individual council policies?
- Can policies be reconciled into a single council plan?
- Baseline data – is it fit for merger? Does it exist in a useable format for all?

What about projects, assets and contracts?

- Do you have ongoing projects, such as decarbonisation initiatives, that are using capital and / or requiring ongoing revenue support?
- What about investment in assets that may be duplicated? Leisure facilities for example are often the biggest carbon footprint in district councils?
- How will existing contracts merge into the new authority – will this create duplication or tie the hands of the successor council?

Interface with frontline service climate and ecological issues.

- Waste and resources – what collections, what materials and mode of delivery?
- Parks and public realm – tree strategies, biodiversity, grassland management, rewilding?
- Transport and fleet – where are you on greening your LA vehicles?
- Housing developments and planning issues

Predecessors, successors, legacies, data, debts and culture

- Do you know your neighbour?
- What are their climate change plans and ambitions?
- Legacy issues? Debts, litigation, toxic culture, reputation?
- Transformation and change opportunities?
- Getting workforce buy-in to change?
- Risk of brain drain?



Association for Public Service Excellence

Questions..

Over to YOU!

NEW MUNICIPALISM

Delivering for local people and local economies



Contact details

Mo Baines, APSE Chief Executive, Visting
Professor University of Staffordshire

Email: mbaines@apse.org.uk

Association for Public Service Excellence
3rd floor, Trafford House, Chester Road,
Old Trafford, Manchester M32 0RS.
telephone: 0161 772 1810
web: www.apse.org.uk