



# **Scottish Waste Industry Training Competency and Health & Safety Forum**

**(SWITCH)**

**APSE Conference**

**Fiona Craig 7 May 2014**



# Zero Waste Scotland

Funded by Scottish Government and Strategic lead for

- Resource management
- Energy efficiency
- Circular economy

Zero Waste Plan - Action 13

ZWS will develop a programme to:

***“support continual improvement in Health & Safety and workplace skills in the resource management sector.”***

A decorative horizontal line composed of many small blue dots.

## Identified Need in/by the Industry

- Help improve healthier and safer working practices and reduce the number of accidents and fatalities in the resource management sector
- Grow a flexible workforce that will meet the developing needs of a zero waste society





# HSE - Workplace accidents

- In 2012/13 there were:
  - 12 fatalities
  - 512 reported major injuries
  - 19 waste and recycling prosecution cases covering 27 offences – all cases resulted in guilty verdicts

<http://www.hse.gov.uk/statistics/industry/waste-recycling/waste-recycling.pdf>



## Vision for SWITCH Forum

- Create a common vision and provide leadership for the RM sector in raising standards across the board
- Work collaboratively to raise standards within the sector regarding:
  - Health & Safety
  - Education & Training
  - Technical Competence



# SWITCH Strategic Objectives

Seek to create a Resource Management industry that:

- Is safe and healthy to work in
- Actively supports education, training, learning and development
- Increases workforce capacity and competence
- Develops and shares good practice
- Creates an industry that is attractive as a career choice
- Creates clear career and learner pathways



# SWITCH Approach

## Work collaboratively:

- Identifying emerging issues
- Exploring creative solutions
- Sharing ideas
- Promoting good practice
- Working to achieve high standards across all its working themes

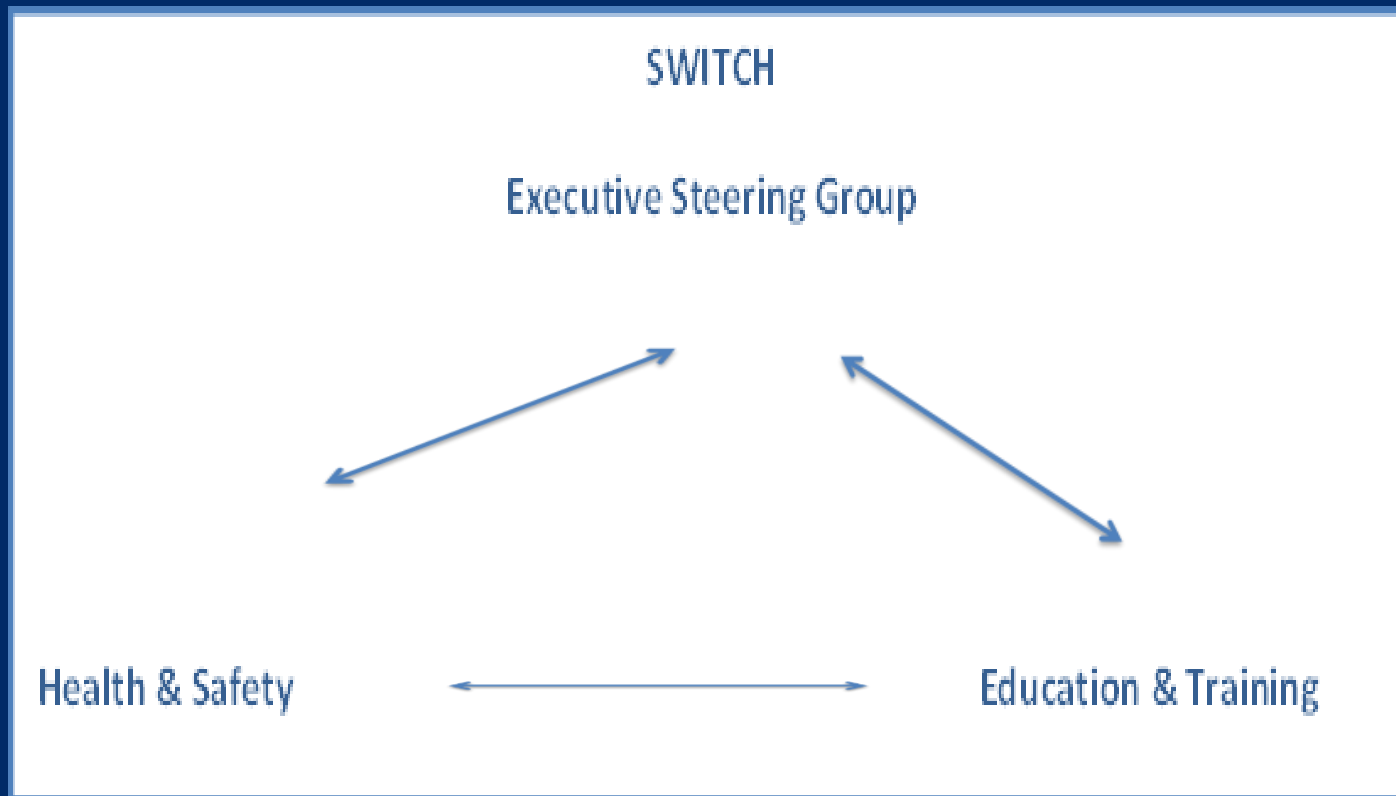


# Stakeholders

- Local Authorities,
  - Third/Community Sector
  - SDS
  - SQA
  - EU Skills
  - CIWM
  - ESP
  - Training Providers
- Private sector
  - Scottish Govt
  - COSLA
  - SEPA
  - SESA
  - WAMITAB
  - STUC
  - Resource Assoc



# SWITCH Forum - Structure





## ZWS Support

- Chairing ESG for its first year
- Providing Vice-Chairs for Thematic working groups
- Providing the secretariat & Vice Chairs for all SWITCH groups and to co-ordinate:
  - Agendas & Minutes
  - Correspondence
  - Dissemination of information & findings
- Participation in WISH Forum Thematic groups on behalf of SWITCH



## SWITCH Working Groups (1<sup>st</sup> Meeting)

Strategic Objectives

Priorities and Issues for H&S and E&T

Governance/Membership

Communication Strategies

Frequency of Meetings





# Joining Up SWITCH & WISH

- Strong leadership (Geoff Smallwood)
- Involve the workforce (John McClean)
- Build competence (Denise McGlynn)
- Creating healthier, safer workplaces (Wayne Williams)
- Support SMEs (Gordon Thompson)

Looking for SWITCH volunteers to get involved in these WISH themes to broaden and deepen impact ....



# SWITCH/WISH

- Add value > the reach of WISH
- Open channels for more engagement in Scotland
- Create communication channels
- ZWS > awareness of SWITCH/WISH through its programmes

(grants, LA/Resource Industry support,  
training /events/voluntary commitments)



# Key Messages

- **Action Focus of SWITCH**
- **Non-Duplication of Work of WISH Forum**
- **Collaboration**
- **Communication (ZWS Skills Academy/Portal)**



# SWITCH Forum

Thank you for listening!

For further information:

Andy Dick T: 01786 433933

[andrew.dick@zerowastescotland.org.uk](mailto:andrew.dick@zerowastescotland.org.uk)

Fiona Craig T: 01786 439330

[fiona.craig@zerowastescotland.org.uk](mailto:fiona.craig@zerowastescotland.org.uk)

Or come along to ZWS stand to have an informal  
chat