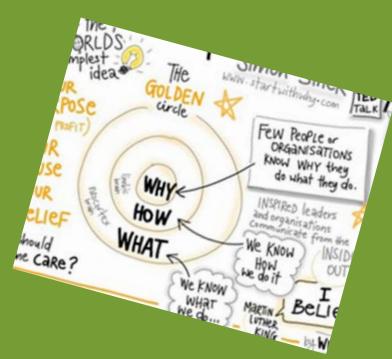
## Caroline Wheller Jane Mather

Tuesday 21st January 2020

## Start with the Why?

49% reduction in real-terms in government funding since 2010-11

NAO 2019





## Becoming a new Unitary Council













# A Work Stream Approach to Commercial Activity



## Working with and for fellow Councils



## Customers 2019/20























Plus host to 5 visits to AVDC

Plus 8 reference calls



## What we help with

Creating efficient and innovative services

Improving processes

How to reduce cost of services

Development of new services

Thinking how to secure better contracts & procurement

Getting to grips with understanding customers

Generating new income

Identifying how to help customers self-serve



### What we've learnt

We're the same

Political drive

Fear of change

**Defining commercial** 

Making change

happen

**Empowerment** 

Silos

Risk

Resources

But different

Your local place

Unique resources

Different partnerships

Unique people

Different goals



## Why commercial?





## Investigating new approached for income generation

Make or intend to make a profit

Social Enterprise
Primarily social objectives
whose surpluses are principally
reinvested in the business or in
the community (UK Govt)

Taking a business-like approach in every service, every day – making every £ count for Birmingham

Delivering social value through commercial activity (LGA)

Activities that local councils can provide at a charge in order to generate additional income. (APSE)

The primary objective of commercialisation is the efficient use of resources in both service consumption and service delivery. (Queensland)



## Commercial at AVDC



**New building** 



Car pool







**Planning loss** to profit









100% Cloud and **Digital platform** 







**Cultural change** 



## What's your story?

## Creating a narrative

- Messaging to
  - staff
  - councillors
  - residents
  - businesses
  - press`



**Cambridgeshire County Council** 



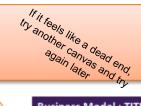
## AVDC commercial model

#### It's all about PIES:

Profit
Income
Efficiencies
Savings









Allow yourself

should lead the process

#### **Understanding**

To include:
Clear purpose
SWOT
Competitor
Analysis

	Are we clear what we
CTOD	are doing?
Olor	Has SWOT been
	completed?
	Has Competitor
	Analysis been
	completed?
	Can we move on?
	Do we need more
	information?

Business Model: TITLE											
8.Key Partners	7.Key Activities  6.Key Resources	2.Value Prop (Products/Sen	ositions rices)	4.Customer Relationships	1.Customer Segments						
9.Cost Structure			5.Revenu	ue Streams							

#### **Finance, Income, Costs**

To include: costs of service, financial targets or aims, current data on sales, What can we eliminate, reduce, raise or create to improve offer?



Do we know our real costs?
Are we capturing all the value we can?
Can we offer different services at different charges?
What sort of business model are we using?

#### **Customer Insigh**

To Include:
Profiles
Existing
customer
Information
New CI data
needed/
received



Do we really know the customer? Do we 'know' the customer will buy? What is the exact segment we are aiming at? Is time to get more

data work extra

income?

### Where could your income come from?

#### Statutory

- Fees & charges
- Taxes

#### Statutory Like

- Car Parking
- Add on services

#### Nonstatutory

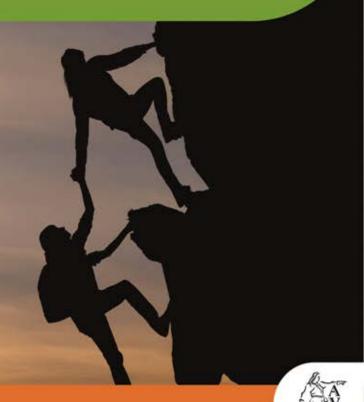
New services





## Questions

Thank You
Caroline Wheller
Jane Mather







#### Leadership for a Joint Venture

21st January 2020.

Helen Archer - Lock

#### Agenda

- Better together building a successful joint venture company
- Public to Public JVs are a new breed
- Creating the right environment maintaining alignment of strategic objectives
- Key success factors
- Being ready to work in partnership
- Create a culture of trust
- Putting the right leadership in place



#### **An Introduction to Commercial Services**



£400m pa Turnover

c 15% of revenue from KCC

>7,000 Customers & Partners

91% Public Sector Trading



Teckal / Core / Trading / Joint Ventures

>£5m pa dividend

ROCE of circa 20%

'Substantial' Audit Rating



#### **Better Together**

Is it better to have 50% of something rather than 100% of nothing?

CCN: Council cuts to reach £1bn

Local government outsourcing slumps

The Fallout From Carillion's Failure: Could Interserve Be The Next Domino To Fall?

Welfare support has 'collapsed' for many

Cash-strapped county faces £94m funding

gap

Barnet to review outsourcing partnership with Capita

UK officials met Capita bosses to discuss its financial problems

Capita marks the beginning of the end for public service contracting

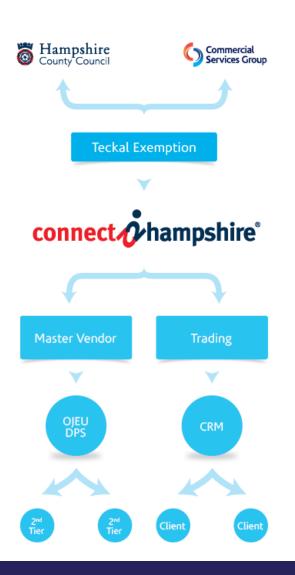
Finance director urges 'brave' rejection of outsourcing

## Serco failure proves urgent need for social enterprise

Haringey Council reverses outsourcing drive



#### An introduction to Connect2Hampshire





Home Politics HR Finance Transformation Health & Social Care

#### Counties launch joint venture to recruit temporary agency staff

Hampshire has joined forces with a company set up by Kent County Council to recruit temporary agency workers.

Mark Whitehead 21 September 2018

It says the joint venture will recruit staff in a wide range of roles across the authority to meet the growing demand for services, especially in social care.



A new and innovative joint venture has been announced by the County Council to recruit temporary agency staff into a wide range of roles across the Authority to meet the growing demand for services, particularly in social care. ...see more

+ Follow



Hampshire County Council to launch new recruitment venture for temporary agency staff with Kent County Council hants.gov.uk

"Working with CSG as a partner has been a very positive experience.

We have learnt a lot over the implementation project, but the complexity of this was made much simpler for us with the support and involvement of CSG Colleagues".

Carolyn Williamson
Deputy Chief Executive and Director of Corporate Resources
Hampshire County Council



#### **Public to Public JVs**

- Opportunity to deliver services with 'partners' who bring something new
- Well-publicised cautionary of public-private JVs
- An emerging breed of JV with other public sector bodies
- Benefit from scale and experience more aligned to public sector values
- Partnership working, offering better leadership & cultural alignment
- A focus on quality, community benefits as well as profits
- Cormac, Norse and now Commercial Services Group



#### **Creating the right environment**

- Key success factors should create flexibility and joint working
- Alongside shared objectives
- Exploring how the venture can maximise benefits to all





#### **Key success factors**

- Be clear on objectives
- Be ambitious
- Due diligence
- Professional advice and support
- Create a culture of trust and strong working relationships
- Appropriate structure and governance
- Embrace Local politics
- Right level of performance management
- Allow the JV to operate independently





#### Be ready to work in partnership

- Collaborate rather than contract manage
- Willingness to work together and to change
- Flexibility and opportunity to respond in agile fashion
- How partners will lead & manage changing circumstances
- The relationship and understanding the environment in which both partners operates





#### A culture for success

- Getting to know the other organisation and effective communication
- One team' ethos
- Poor communication creates uncertainty and misinterpreted as significant risk
- Shared experiences and concerns
- Developing an appropriate working style





#### **Right Leadership**

- Make the most of the attributes of partners
- Knowledge of the business and associated market
- Appreciation of original motivations
- Bring in commercial expertise to help shape culture





## Thank you!









### Presentation to APSE Commercialisation, Income Generation and Trading Network (Southern Region) Bristol City Hall

21 January 2020

David Shoues mith, Managing Director, GovPlanet UK and Europe

BEST TOGETHER

RITCHIE BROS.



#### WHO ARE GOVPLANET AND WHAT DO WE DO?

- Part of Ritchie Bros Auctioneers (RBA), a publicly-listed global vehicle and equipment auction group
- A separate business within RBA, structured to offer re-sales services to the public sector and its commercial partners
- Recent entrant to the UK government market, present for about 2 years
- Currently working with 12 fire and rescue services, 5 police forces and 11 local authorities, plus a number of service and fleet management companies
- Provide a one-stop-shop for vehicle re-sales and our particular strength is obtaining best value for specialist vehicles
- Have an innovative model that combines technology with vehicle expertise to deliver substantially better re-sales returns, plus a superior service, compared to our (auction) competitors

We hope that by working with APSE we can get our message out to the 380 or so local authorities in the UK







#### THE GOVPLANET UK TEAM



David Shouesmith

Simon Morley



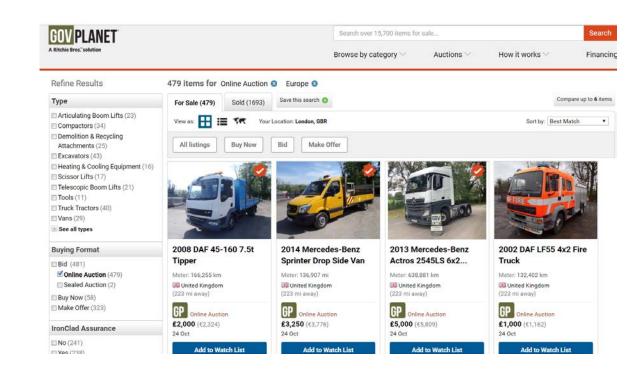
Lynn Dumpleton



The Ingleton Team

#### THE GOVPLANET PROPOSITON: 'MORE THAN AN AUCTION COMPANY'

- A one-stop-shop, with high confidence in delivering significantly higher net returns for all vehicles
- Realise the optimum value from the sale of specialist vehicles and plant
- Superior, personal, service levels
- Value-add repair and refurbishment
- Range of transparent commercial models to suit, including all-inclusive service model. No hidden charges or fees
- Support to fleet optimisation valuations, market conditions
- Access to a range of sales channels to a global market for specialist vehicle sales, with an emphasis on direct sales



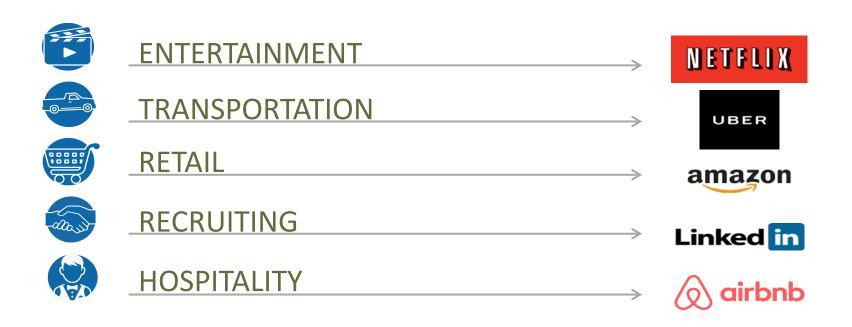
2.2 Million Registered Users







#### DISRUPTIVE TECHNOLOGY & PROCESSES ARE CHANGING EVERY INDUSTRY...



...AND GOVPLANET IS CHANGING EQUIPMENT RESALE:

IS IT TIME TO MODERNISE YOUR APPROACH?





#### **OUR BUYER DATA SUPPORTS OUR GLOBAL REACH**



Item 2156686 Mercedes-Benz Sprinter Mini-Bus,, W/Rear Lift, EX Council, Low Mile, In very good Condition For mor ... 📑 2009 Mercedes-Benz Sprinter Bus (London Borough of Camden Transport Depot)

Location: Ingleton, GBR • S/N: WDB9061552N408201 • Usage: 63,743 • Category: • Bids: 0 • TM: Simon Morely Equip Hits: 76 • Users: 49 • Closes: 6/11/2019 12:00:00 PM US Pacific • # of Relists: 1 • Item Status: Auction ended, not sold Current Price: Not Sold • Reserve/Open: 8,500 GBP • Target: 0 • vs Target: 0 • Pricing MV: Unknown

Buyer Leads Equipment Hits Item History Add this item to other user's list Refresh Page Ringman Calls Page Refresh Off



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47 Hitters displayed









#### LEVERAGING RITCHIE BROS. RON GLOBAL REACH TO MAXIMISE PRICES



#### **GovPlanet** is an IronPlanet® Marketplace

- Buyers from 121 countries\*
- 40%+ traffic from mobile devices\*
- 18 yrs of online marketplace experience\*

- **GovPlanet: 2.2 million auction attendees\*\***
- **100%** sales

- \*IronPlanet numbers and information; IronPlanet registered users can also bid on GovPlanet
- \*\*Attendees since preview of items open







#### THE LIVE AUCTION MODEL - SOME COMMENTS

Live auctions provide local authorities with a convenient disposals channel that provides transparency and competition. But...

- Prices are subject to the vagaries of the auction on the day
- Live auctions are dominated by trade buyers who sell-on at a mark-up value that is lost to the seller
- They charge significant buy-side fees which are opaque to sellers and which can suppress prices
- Are a reasonable option for standard cars and light commercial vehicles where there is high volume and a large number of buyers...
- ...but deliver poor value for lower volume, specialist items
- Do not access wider markets, such as export markets
- Poor exploitation of online auction capabilities
- Vehicle preparation for live auctions tend to be limited especially for heavier and specialist vehicles and plant, which misses value-add opportunity







#### SOME OBSERVATIONS ON THE UK LOCAL AUTHORITY VEHICLE AND **EQUIPMENT RE-SALES MARKET (1)**

- The 'disposal' end of the procurement cycle rarely gets the attention it deserves:
  - The focus is on new acquisition
  - The line of least resistance is perpetuated 'keep doing the same'
  - End-of-life vehicles and equipment are perceived as low value, therefore not worth putting much effort into
  - There may be a lack of incentive if there is no direct budgetary benefit to fleet managers
- Local live auction tends to be the preferred option, often via long-standing arrangements but...
- ...with such a wide range of local authority fleet management and disposals models a one-size-fits-all live auction cannot meet all needs for all vehicle types
- Expensive, specialist vehicles rarely do well at a live auction and are better suited to direct sale
- Space is often a key consideration for fleet managers, therefore speed-of-service can be a priority requirement





## SOME OBSERVATIONS ON THE UK LOCAL AUTHORITY VEHICLE AND EQUIPMENT RE-SALES MARKET (2)

- Where local authorities run competitions for 'auction services':
  - The requirement tends to be narrowly-defined, seeking 'auction services'; a broader 're-sales services' requirement would invite other sales channels, such as direct sales, to be demonstrated
  - Commercial evaluation tends to be restricted to cost-of-service: resale price performance, buyer charges or wider services are rarely considered yet these should all be elements of a compliant MEAT assessment
  - There is a poor understanding of the live auction fees structure and its impact on prices, especially buyer-side fees
  - We sometimes see a requirement for a 'free' disposals service; this suggests a lack of understanding of common auction company fee structures and the total cost of the service
  - Occasionally there is divergence between Procurement running a compliant process and a fleet manager's requirements for a simple, fast and efficient service
  - Interpretation of public sector procurement rules is variable: what constitutes transparency, competition and cost-of-service?







## SOME OBSERVATIONS ON THE UK LOCAL AUTHORITY VEHICLE AND EQUIPMENT RE-SALES MARKET (3)

- Competition and transparency can also be demonstrated by online listings and sales platforms – live auction is not the only compliant channel
- The growth of ULEZ in UK cities and the accelerated introduction of sustainable fleets suggests there is a need for some careful fleet optimisation decisions involving potentially high-value assets, for which price forecasting based on good global market knowledge should inform
- Access to export markets helps reduce local market saturation and drives price performance. There is a strong export market for ex-UK vehicles, including Euro 5







#### **SOME CURRENT GOVPLANET UK CLIENTS**

Local Authorities: Fife, Birmingham, Northumberland, Stockport, Rushcliffe, Enfield, Camden, Havering, East Riding, Stevenage, Oxford

<u>Police:</u> Kent and Essex, Leicestershire, Northants, Staffordshire Surrey & Sussex

<u>Fire:</u> Staffordshire, **Northants**, Lancashire, **Greater Manchester**, Devon/Somerset, **Cleveland**, East Sussex, **Nottingham**, Northumberland; **Durham/Darlington**, Merseyside, **West Midlands**: pilots imminent with **Hants**, Gloucester, **Cheshire**.

Also OEMs: Rosenbauer, Delta, Weber

Fleet Management and Finance Companies: Balfour Beatty, BT Fleet, SHB, Chevron, Wincanton, Hitachi Capital, AFP, Gordon Brothers, Sims Waste Management, Dawson Sweepers Ltd UK MoD Plant and Equipment: ALC (FMC) Ltd (Amey & Babcock JV): plant & equipment PFI provider to UK MoD US Department of Defense: UK and Europe 'rolling stock'

**Groundcare Contractors: Glendale, Redwood Global** 









#### **SOME THINGS TO THINK ABOUT**

- When were your vehicle disposals arrangements last reviewed?
- If you use an auction company, do you understand the fee structures for both seller and buyer and how they affect your returns?
- Does an auction company provide the service and returns you expect?
- How do you benchmark re-sale price performance for specialist vehicles?
- If you can improve your re-sale price income, could you negotiate a share for your budget?
- Is your procurement department providing the service you want, or is it interpreting public sector procurement rules too narrowly?
- Does the commercial structure for your re-sales competitions take account of all aspects of MEAT buyer costs, seller costs and sale price?
- Are you taking advantage of the innovations now available, particularly in multi-channel sales (live auction, online auction and direct sales), and leveraging digital opportunities?
- Would you consider moving more of your surplus vehicles to overseas markets a positive?
- Do you have access to reliable price information to support fleet optimisation decisions and are you confident this is robust enough to support transition to low emissions fleets?
- Do you have processes to ensure any security concerns related to vehicle resales are considered?







#### **GOVPLANET LOCAL AUTHORITY CASE STUDIES**









+16%

**2016 HAKO Bio Chopper - 200hrs** Consignors MSP: £40,000 Sold Aug 2019 via Direct sale: £46,500

**62 plate Nissan Leaf** 

Consignors MSP: £3,000

Sold Oct 2019 direct: £4,950

+65%











+166%

**2012 MAN-TGL 12.220** 

Consignors MSP: £4,500

Sold Aug 2019 On line: £12,000

+110%

**2012 DAF - Scarab Sweeper** 82,328km

Consignor's expectation: £10-12,000

Sold via GovPlanet Direct Sale Jan 19: £23,000











2009 Land Rover Defender 130

TD5 Tipper - 34,168 miles

Consignors MSP: £13,000

Sold Oct 2019 On line: £17,740

2011 New Holland T6020 Tractor

Consignors MSP: £17,000

Sold Oct 2019 On line: **£20,250** 









#### **CASE STUDIES 2018: SPECIALIST VEHICLES**

#### 2009 MERCEDES SPRINTER VAN, 96600 mls

CAP Average Apr 18 Price: £3,500

Sold via GovPlanet Direct Sale Jan 18: £5,000





## 2009 MERCEDES VARIO POLICE TFU CONVERSION, 15,000 mls

Nearest CAP Price: £3,500

Sold via Direct Sale Apr 18: £20,000







#### 2012 NEW HOLLAND T4.65 4WD TRACTOR, 829 hrs

No CAP Prices. Consignor's expectation: £14,000

Sold via GovPlanet Direct Sale Nov 17: £18,500





#### **2006 CATERPILLAR 930G WHEEL LOADER**

No CAP prices. Consignor's expectation: £12,000

**GovPlanet refurb costs: £750** 

Sold via GovPlanet Direct Sale Nov 16: £18,000







2008, Mercedes 24 seater Mini-bus 160,696km

Consignor's expectation: **<£10,000** 

Sold Nov 18 via GovPlanet direct sale: 11,250





2008 MERCEDES ECONIC RCV, 128,056 km

Consignor's expectation: **<£1.5-2000** 

Sold Nov 18 via GovPlanet direct sale: £3,250







#### 2012 MITSIBUSHI TUSO 7.5T CANTER TIPPER, EX-LEASE, 31000 mls

Consignor's expectation: £7,500

Sold via GovPlanet Direct Sale Feb 18: £9,150





2010 DAF 7.5t 4x2 TIPPER, EX-LEASE, 140,000 km

Consignor's expectation: £8,000

Sold via GovPlanet Direct Sale Mar 18: £11,000









2014 HAKO City Master 1250 - Five units
Consignors MSP: £6,000 per unit
Sold Nov 2018 via GovPlanet direct sale:
£12,500/unit Totalling £62,500

108%







#### **2008 75E16 EUROCARGO TRUCK**

2016 live auction price £4,500: refurb costs £2,500

Sold 2016 via direct sale: **£10,000** 





2010 MERCEDES ECONIC 2629 RCV, 152,759 km

No CAP Price: consignor's expectation: **<£4-5000** 

Sold via GovPlanet direct sale Nov 17: £6,750







#### **CASE STUDIES: LOCAL AUTHORITY SPECIALIST TRUCKS**

2010 DAF COMPACT SWEEPER, 96,600 mls

Live auction price: £21,500

Sold via GovPlanet Direct Sale 2017: £28,000





2010 DAF CF 85.410 8X4 HOOKLIFT

Consignor's expectation: £12-13,000

Sold via GovPlanet Direct Sale Mar 18: £17,000







#### **CASE STUDIES: WASTE HANDLING PLANT**

2001 FUCHS MHL 331 Tracked Material Handler, 23309 hours

Seller expectation: £9000

Sold via GovPlanet Direct Sale May 19: £13000





**2007 Atlas 1704 Wheel Loader, 12058 hours** 

Seller expectation: £15-17500

Sold via GovPlanet Direct Sale May 19: £23000







Ransome Parkway 3 Mower, 2151 hours

Consignor estimated price: ~£3300

Sold via GovPlanet Direct Sale Jun 19: £4400





Ransome Parkway 3 Mower, 1299 hours

Consignor estimated price: ~£5100

Sold via GovPlanet Direct Sale May 19: £6190







## Toro CT2140 Compact Triple Turf Mower, 1192 hours

Consignor estimated price: ~£3300

Sold via GovPlanet Direct Sale May 19: £4400





#### **Nimos Weed Ripper**

Consignor estimated price: ~£500

Sold via GovPlanet Direct Sale May 19: £700









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### **Group discussion**

Climate Emergency: Threat or opportunity to commercial activity and income generation?

# Climate emergency narrative and consumers

- 44.5% of UK consumers are more concerned about the impact on the global environment in 2018/2019 compared to 2017
- 29% of consumers purposely choose to shop with retailers with more ethical or sustainable practices as a result
- 3.5 million Brits are now vegans

- 81% of (global) respondents feel strongly that companies should help improve the environment.
- Corporate social responsibility is shared across gender lines and generations.
- Millennials, Gen Z and Gen X are the most supportive, but their older counterparts aren't far behind.
- But.. Retail produces 59 billion pieces of plastic packaging every year, the next year retailers

### What do consumers feel / like?

- They tend to be sincere in their intentions!
- They judge their own environmental actions as inadequate
- They have a growing commitment to greener lifestyles
- They lack knowledge about environmental issues they are eager to learn – consumer education
- Overstate their consumption of green products!
- Price still matters.....

### What's the price point....





### What actions can you take? For sales!

- Understanding the demographics of green consumerism
- You can explore the 'green' market and work on likely new prospects for green consumers
- Your customers do not expect perfection but want to see you taking substantive steps and commitments
- Want environmental protection to be easy, and not to entail major sacrifices;
- Consumers like certifications Red Tractor, Fair Trade www.apse.org.uk

### **Threats**

- Discerning buyers
- Carbon intensive products and services
- Ancillary sales (otherwise known as 'muck and tat'!
- Big earners seen as damaging festivals…

### **Opportunities**

- Eco products
- New services
- New offerings in parks, cafes and events field

### Low hanging fruit



What do you do now that your customers may not know about? Certifications .....

Go Plastic Free

Refillable water stations

Encourage public transport

Bike storage

### **Behaviour change**



### **Greening events**

#### Green festivals and events

- No plastics policy
- No tents left behind!
- Or Homeless / International charity donations
- Fair trade, locally sourced produce, low emission food vans, switch off policies

### Long-term

- Greening your assets
- Solar PV
- Electric or alternative fuel vehicles
- Chemical usage / Toxins
- Material sourcing local and sustainable
- Durability, recyclability, lifetime energy consumption, sustainable sourcing

### **NEW MUNICIPALISM**

Delivering for local people and local economies



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