



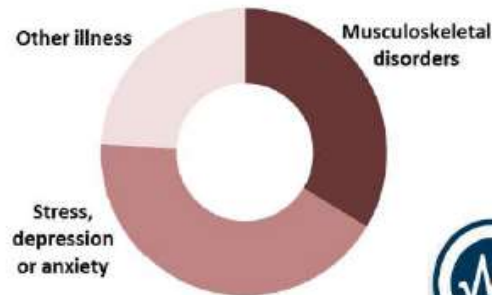
**Adrian Bond**

Vice Chair of SWITCH H&S Group

# Key Statistics in the GB Waste Sector

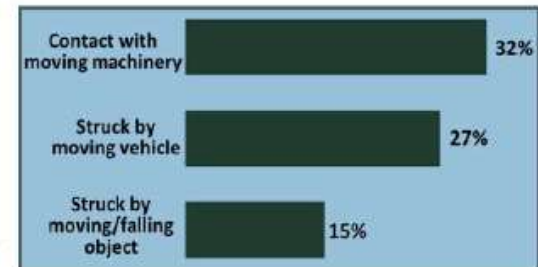


**5,000**  
workers suffering from work-related ill health (new or long-standing)



**12**  
fatal injuries to workers in 2017/18

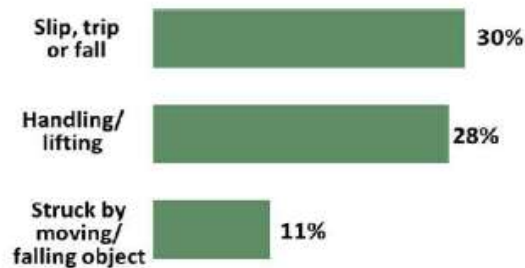
This is slightly above the annual average number of fatalities for 2013/14-2017/18 (8)  
Source: RIDDOR



Source: RIDDOR, 2013/14-2017/18. Accident kinds are shown that account for 10% or more of injuries.



**5,000**  
non-fatal injuries to workers each year



\*Source for ill health and non-fatal injury – Labour Force Survey

## What is SWITCH?

### Scottish Waste Industry Training, Competency, Health & Safety Forum

SWITCH is a multi-partnership forum made up of public, private and third sector organisations within the Resource Management Industry.

Its purpose is to provide leadership for the resource management sector by working collaboratively to raise standards within the sector regarding Health & Safety, training, learning & development and technical competence.

## SWITCH Strategic Objectives

### Resource Management Industry

- Is safe and healthy to work in
- Actively supports education, training, learning and development
- Increases workforce capacity and competence
- Develops and shares good practice
- Creates an industry that is attractive as a career choice
- Creates clear career and learner pathways



## Executive Working Group Priorities

1. To establish new governance system for SWITCH based on becoming a Scottish Charitable Incorporated Organisation (SCIO) with accountability to the Office of the charity regulator in Scotland (OSCR).
2. To review the Constitution to ensure fit with the criteria of becoming a SCIO.
3. To review and develop an overall communication and engagement plan for SWITCH including an improved website.
4. To oversee the development of a sustainability plan for SWITCH.

## Health & Safety Working Group

1. Promote WISH 4 (Safe Collection Practices) in Scotland using the website, SWITCH Network and annual event.
2. Promote HSE Waste & Recycling Sector Working Plan particularly site traffic management plans and segregation of pedestrians and vehicles.
3. Input to WISH guidance document on vehicle specification.
4. Develop Health & Wellbeing as a theme and introduce a few case studies.

## **Education, Training and Competence Working Group**

1. Continue to develop the SWITCH SHEA Passport Scheme for the waste and resources sector.
2. Participate in the National Occupational Standards (NOS) review and reconcile with the existing SWITCH Competence Framework
3. To promote how the CF relates to a range of common qualifications and accredited courses.
4. To establish a mentor and mentee program to support managers/ team leaders through the process of assessments

## SHEA Passport Scheme

**The course is made up of seven core modules and one additional module;**

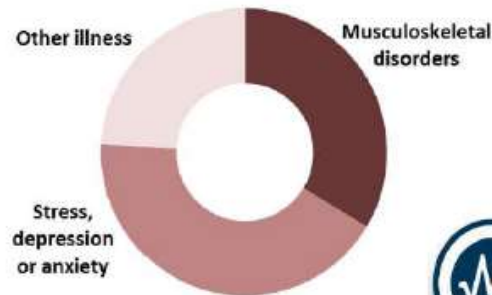
- 1.Introduction to the Waste Sector
- 2.Legislation, Regulation and Company Procedures
- 3.Health and Safety in the Workplace
- 4.What happens if things go wrong?
- 5.Occupational Hazards & Consequences
- 6.Onsite Risks and Precautions
- 7.The Environment
- 8.Waste Collection: Drivers & Operatives (Waste Collection Additional Module)



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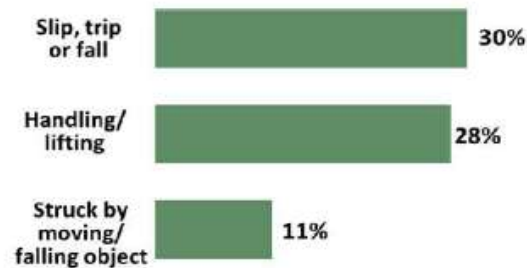
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