

## **Managing Change Course Programme**

For further information, please contact <a href="mailto:training@apse.org.uk">training@apse.org.uk</a>

09:15 - 09:30	REGISTRATION (and Tech Check)
09:30 - 11:00	UNIT 1: Introduction to Change Management  ☐ What is Change Management?  ☐ Background to change theory  ☐ Local government context - a climate of reform
11:00 - 11:15	COMFORT BREAK
11:15 - 12:30	UNIT 2: Organisational Change  ☐ Reasons for change ☐ Designing the transformation ☐ Building understanding and alignment
12:30 - 13:15	LUNCH
13:15 - 14:30	UNIT 3: The Human factor  ☐ Responses to change ☐ Stages of change ☐ Stakeholder engagement
14:30 - 14:45	COMFORT BREAK
14:45 - 15:45	UNIT 4: Successful Implementation  ☐ Managing transformation  ☐ Communicating and celebrating success  ☐ Action planning and next steps
15:45 - 16:00	PLENARY, FEEDBACK AND CLOSE