



Local Government Reorganisation

Making it Work

In Parks

LGR: Making it Work in Parks

Purpose

How can local authorities overcome the complex challenges of maintaining vibrant and sustainable parks, which reflect the needs of local communities and how best can Parks services be optimised within the new authority structure?

Understanding the assets, workforce and contracts you have within the new authority, aligning policy addressing climate adaptation and mitigation, BNG, plant biosecurity, play, commercial catering, tourism and community groups can be complex in time of business as usual, but reorganisation requires a recalibration of plans and strategies to cope with the changes. This new course will equip you with the skills to analyse, appraise and plan the most efficient and effective options for service delivery, within your locality. Working through both strategic and operational pathways, APSE provides a toolkit to support successful service integration, guided by highly experienced and expert trainers who will signpost to further resources and best practice.

Who should attend?

This course is designed for a mixture of strategic and operational staff, alongside elected members, who are exploring how best to merge services and manage change within the context of local government reorganisation.

Learning Outcomes:

1. Review the role of local government and the purpose of reorganisation.
2. Devise an information checklist to appraise assets, staffing, contracts and the most effective options for your locality.
3. Assess the strategic considerations when reorganising services, harmonising standards and bringing teams together.
4. Align financial, sustainability, asset management and workforce plans.
5. Evaluate the cultural and behavioural factors in managing a change process.
6. Identify operational requirements, service continuity risks and how to make best use of the new normal.
7. Utilise financial and data benchmarking to enhance quality, efficiency and provide assurance.
8. Consider partnerships and contracts within the supply chain.
9. Assess climate resilience, biodiversity and social value within the future service model.
10. Devise a route map for action to turn ideas into action as you move towards vestment day.

Agenda

Join 15 minutes before the start for Registration and Tech Check

	Welcome and introductions
Unit 1	Local Government Reorganisation The tools you need to survive, grow and address key issues.
Unit 2	Strategy and Culture in Managing Parks Models for effective management and maintaining momentum.
Unit 3	Operational and Logistical Issues Optimising your assets, people and performance.
Unit 4	Making it Work Exploring tangible plans and next steps to put your ideas into action.



In-house packages – tailored training to meet your needs.

Any of our courses can be customised to meet the needs of your team, service or authority. The package includes:

- A pre-course consultation so we can tailor the course to meet your needs.
- Trainee Needs Analysis.
- Customisation of the slide pack.
- Delivery of the course on a mutually convenient date and time to meet your authority's needs and working patterns.
- Analysis of trainee feedback, which we share with you.
- Trainer feedback, if required.
- Post-course materials on password-protected hidden webpage.

If delivered online, the course is suitable for up to 15 participants and over two half-days or one full day, via Microsoft Teams

If delivered onsite, it is suitable for up to 20 participants. Trainer travel, subsistence and accommodation is charged at cost.

About APSE Training

APSE (Association for Public Service Excellence) is a not-for-profit local government think tank, working with over 300 councils throughout the UK, promoting excellence in public services.

APSE is the foremost specialist in local authority front line services, hosting a network for front line service providers in areas such as waste and refuse collection, parks and environmental services, leisure, school meals, cleaning, housing, and building maintenance.

APSE Training aims to provide inspiring and impactful lifelong learning and development opportunities, nurturing talent and enabling growth. A broad range of courses are available via the APSE website and as bespoke in-house courses.

APSE Training is compliant with APSE's Quality Assurance processes under ISO 9001, ISO 14001, ISO 27001 and GDPR. We are also a Platinum Carbon Literate Organisation, which demonstrates our commitment to raising awareness of the climate crisis.



The team is ready to help.

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