

Cost cutting in Sports and Leisure Services

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Cost cutting in Sports and Leisure Services

Experience

- n Service Transformation linked to identified priorities
- n Restructuring/Re-engineering
- n Outsourcing
- n Development
- n Reinvestment
- n Renegotiation
- n Partnership development

Cost cutting in Sports and Leisure Services

Examples

- n Performance Management of staff £ 50K
- n Restructure of staff £200K
- n 3 to 1 arts venues £250K
- n Increased bar & catering income £ 40K
- n Leisure and Culture options appraisal £330K
- n Project development of new facilities £500K

Transforming Leisure around shared objectives

Local Government Act 2000

Crime and Disorder Act 1998

Childrens Act 2004

n Data Profiles

n Local Strategic Partnership Priorities

n 'Narrowing the Gap'

n Community Strategy

n National Indicators

Transforming Leisure around shared objectives

Leadership and Advocacy Roles

- n Local Strategic Partnership
- n Local Members
- n Lead for Leisure and Cultural Services
- n Cultural Partnership
- n Community Sports Partnership
- n Leisure and Cultural staff
- n Skills and training for staff
- n Flexible financial arrangements

Transforming Leisure around shared objectives

Commissioning Opportunities

- n Clear alignment of service priorities to LSP
- n Clearly developed and prioritised service business plans linked to Community Plan priorities
- n Robust partnership and service level agreements with clear outcomes and stretch targets
- n Robust performance management systems
- n Robust management information
- n Clear improvement targets linked to LAA and LSP
- n Training plans

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Crucial Partnerships

n Childrens Trust Board

- n Community Sport and Physical Activity Networks
- n Community and Learning Partnerships and Extended Schools programmes
- n Aiming High Programme
- n Integrated Youth Services

n Rural Transport Partnerships

- n Transport to and from out of school activities

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n Health and Well Being Group

- n Direct payments
- n Social Care and Health
- n Healthy activities coordinators
- n Health Trainers

n Community Safety Partnership

- n Various schemes linked to 'hot spot' areas
- n MUGA's
- n Multi sports activities
- n Computer interactive sessions

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- n Environmental Group
 - n Healthy walks
 - n Outdoor arts activities
- n Economic Development Group
 - n Town Plans
 - n Creative Industries
 - n Regeneration Partnerships
- n Play Partnership
 - n Play areas linked to Play Builder
 - n Skate Parks

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County Sports Partnerships

- n Considerable advocacy, support and development roles

School Sports Partnerships

- n Joint Posts
- n Sport Unlimited delivery
- n Coach development

Voluntary and Education Sector

- n Volunteering – nurture, support and develop volunteers
- n Student Placements

Transforming Leisure around shared objectives

SUMMARY

Identify LSP priorities relevant to Leisure and Culture

Develop clear business plans

Review and transform services as appropriate

Ensure there is representation on relevant partnerships

Ensure you are able to prove impact and performance

Develop partnership networks and relationships

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n Staffing

Advocacy

Raise awareness and train staff

Enable staff to identify opportunities and deliver them

Ensure staff are trained to develop bids for funding and commissioned services

Transforming Leisure around shared objectives

THANK YOU

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