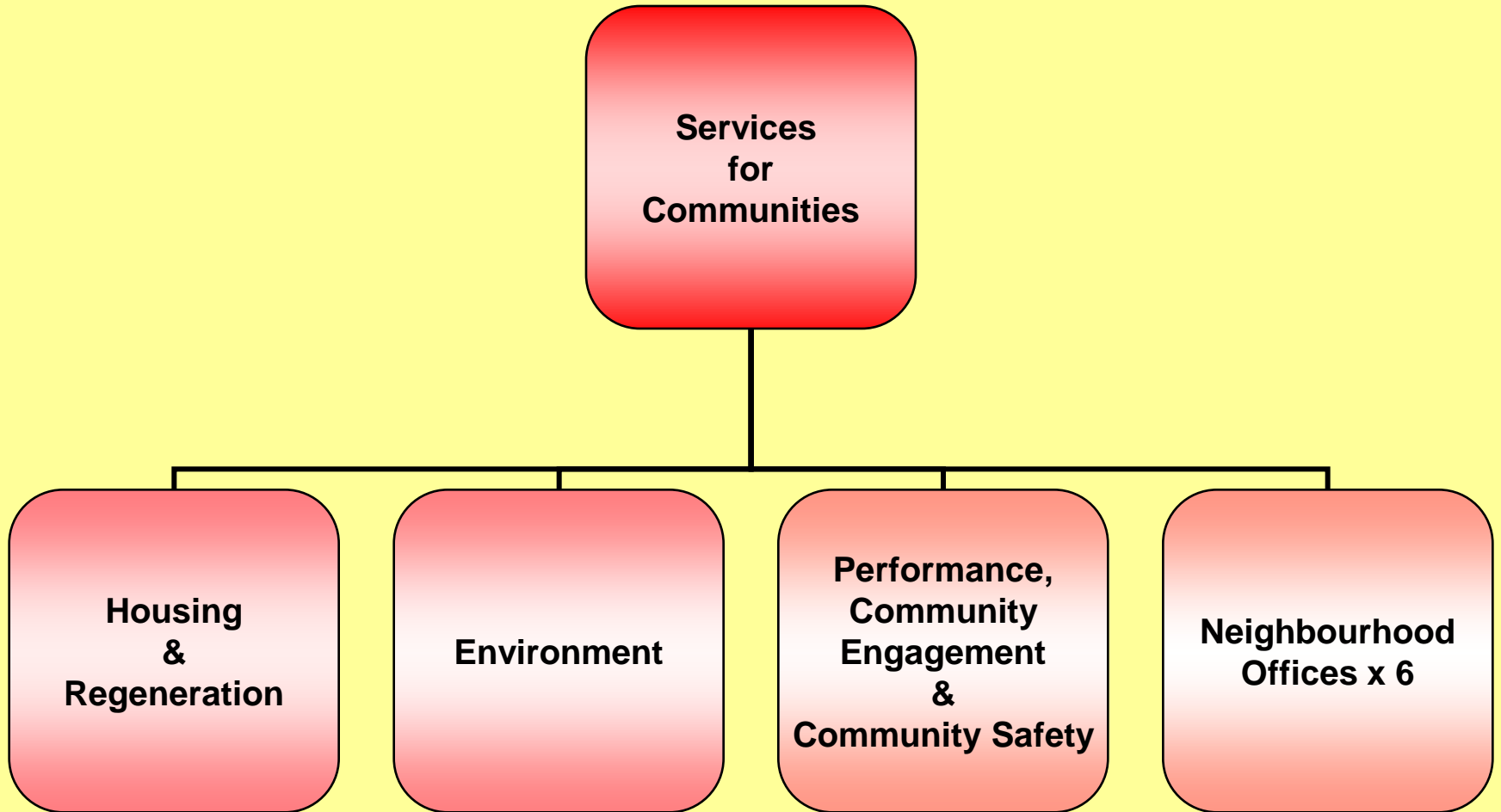




Embedding a Health & Safety Culture

**Wendy Henderson
Health Improvement
&
Diversity Manager
CEC Services for Communities**

Organisational Structure



Service & Cultural Values

Service Values

- ✓ Clean
- ✓ Green
- ✓ Safe
- ✓ Well Maintained
- ✓ Well Housed
- ✓ Well Informed
- ✓ Well Engaged

Cultural Values

- ✓ Get it right first time
- ✓ See it through the customers eyes
- ✓ “Can do” attitude
- ✓ “Wow” factor
- ✓ Keep it simple
- ✓ Be honest
- ✓ Healthy attitude to work and the work place

Health & Wellbeing Strategy



Reporting & Suggesting Change

- Promoting and developing a culture of ownership and accountability
- Staff Suggestion Scheme
- Recognition Scheme

Improving H&S for Staff and the Public

- Moving away from traditional committee style structures
- Implementing Improvement Groups across SfC
- Trend Analysis
- Prioritisation of Learning & Development initiatives
- Focus on RISKS to colleagues & the public
- We are the largest employer in the City therefore our staff are the public