



## Environmental strategy

APSE (the Association for Public Service Excellence) (the 'organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all environmental regulations, legislation and approved codes of practice relating to performance networks (PN), the best value consultancy (BVC), lifelong learning and development (LLD) and the organisation's other related activities. It is the organisation's objective to operate with, and to maintain good relations with all regulatory bodies.

It is the organisation's declared strategy to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through the following processes and procedures:

1. A 6-monthly assessment of the environmental effects of the organisation's activities via an Environmental Review, Environmental Aspects and Environmental Working Policies and Procedures documents
2. A 6-monthly internal audit of the Environmental Management system
3. An annual external audit of the Environmental Management system
4. The training of APSE employees in environmental issues.

Through these processes and procedures, the organisation aims to:

1. Minimise the production of waste
2. Minimise the production of material wastage
3. Minimise the production of energy wastage and use green energy where possible
4. Promote the use of recyclable and renewable materials
5. Reduce and/or limit the production of pollutants to water, land and air
6. Control noise emissions from operations/activities
7. Minimise the risk to the general public and employees from operations and activities undertaken by the organisation
8. Offset carbon dioxide emissions produced by the organisation.

This strategy is communicated to all employees, suppliers, partners, approved partners, sub-contractors, consultants, associates and advisors and is made available to the public. A copy of the documents listed above is available on request.

In drafting and reviewing the Environmental Management System, all personnel involved ensure that it:

1. Is appropriate to the nature, scale and environmental impacts of its activities
2. Includes a commitment to continual improvement and the prevention of pollution
3. Includes a commitment to the use of renewable energy
4. Includes a commitment to comply with the relevant environmental legislation and regulations, and with the other requirements to which the organisation subscribes
5. Provides the framework for setting and reviewing environmental objectives and targets
6. Is documented, implemented and maintained and communicated to all employees
7. Is available to the public.

### APSE Environmental Strategy

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