

# Sports Turf, Amenity Horticulture Grounds Maintenance and Street Services



# What Training and Skills are Required for the Future?

**LA's & Industry Demands**

**Lantra = Our SSC**

**SAPs & NOS**

**Modern Apprenticeships**

**Bite-Sized Training / Education**

**Careers & Development**



# Sector Skills Councils

Assessing our sector learning and skills needs:

- As stakeholders & employers - we need to ensure relevance of qualifications and programmes!
- This APSE Working Group have sector understands the requirements to promote workforce development and help plan for the future!
- This Working Group is helping to develop national occupational standards and a Modern Apprenticeship Framework for all!

- Approx 50% of LA workers will retire by 2014
- Needs to Increasing uptake of education
- There is evidence of gaps in the generic skills including communication, literacy, numeracy and team working
- Over 20% of adults have basic skills problems (reading and writing)

## Local Authority Challenges

- Ageing work force
- Changing roles
- Change of skills requirements (diversity)
- Communication challenges
  - job roles with the public & community groups

## Sector Skills Agreement (SSA)

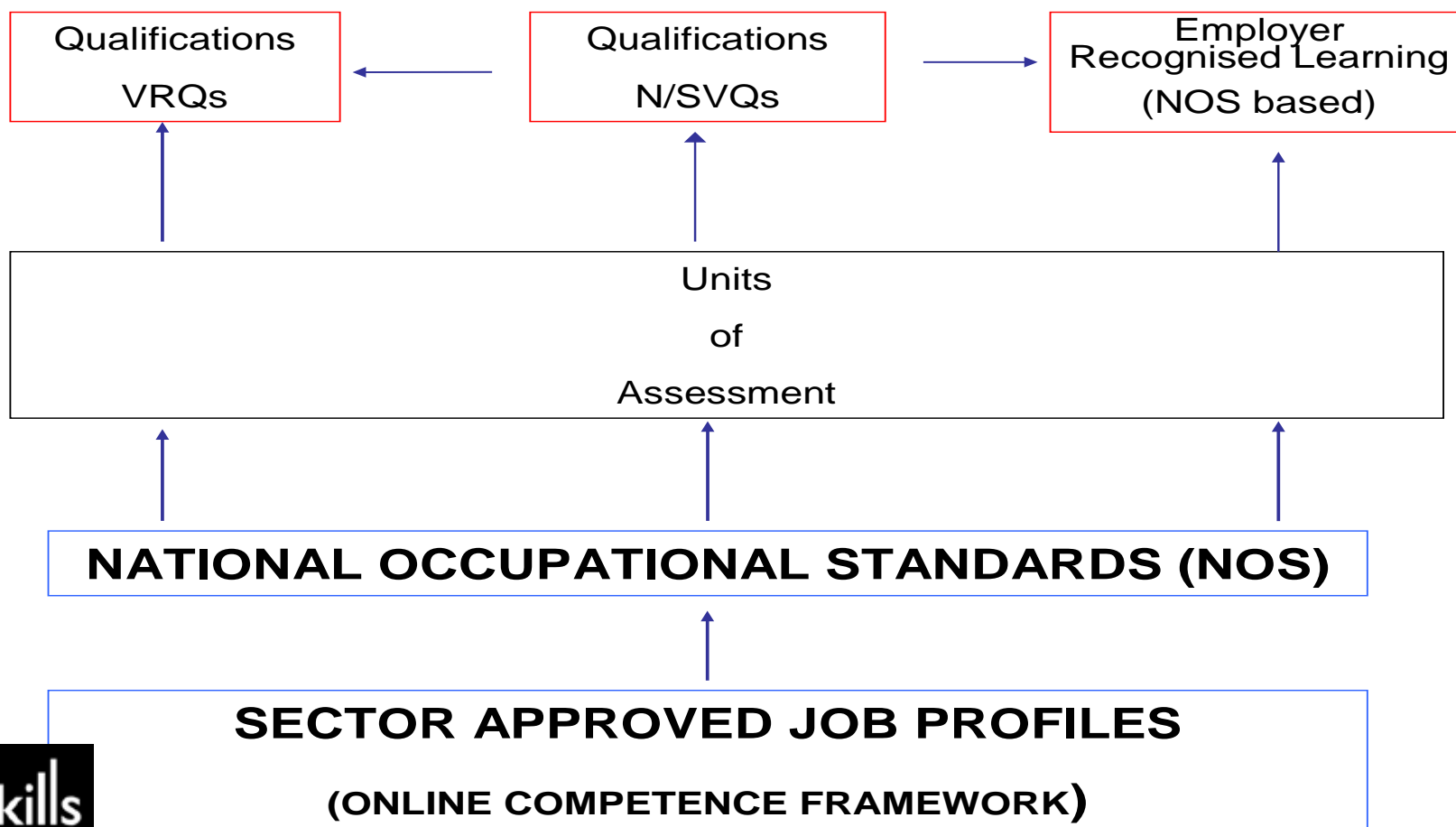
The preference is for smaller “chunks” of learning

Review of funding - Funding for 25 + / units of learning

Better information, advice and guidance (IAG) services

Recognition of industry specific learning and competence

Coherence between Vocational/ Further Education



## **JOB PROFILES WITHIN LOCAL AUTHORITIES**

**Arboriculture**

**Environmental & Conservation**

**Cemeteries & Crematorium**

**Forestry & Woodland**

**Garden Designer & Landscape Architect**

**Gardener**

**Green Space Management**

**Play**

**Historic & Botanic**

**Plant & Machinery**

**Sports Turf**

**Nurseries**

**Security**

**Community**

**Volunteer**

**Country Park/ Countryside Management**

**Policy, Strategy & Support (admin)**



National Occupational Standards (NOS)

= Job Skills

= 'Bite-sized' learning

= qualification syllabus

Handouts provided

= SVQ Level 2 proposed standards

= SVQ Level 3 proposed standards

= Apprenticeship Framework

Revised for Scotland

## **Parks, Gardens & Green Space Pathway**

**6 mandatory units L1.3 & L2.1 – 4 credits  
L2.2 – 4 credits  
L3.1 & L3.2 – 5 credits**

**CU78 – 3 credits**

**PH14 – 6 credits**

**Preparing ground and planting  
Establishing plants  
Identify the health and maintain  
the condition of general  
amenity turf  
Identify the presence of pests,  
diseases and disorders, and  
assist with their control  
Plant identification unit**

**PLUS a minimum of 8 additional credits must be achieved from the Parks, Gardens & Green Space Pathway**

## Gardens, Parks & Green Space Pathway

- 1 mandatory unit - CU80 – 5 credits - Plan and Manage the control of pests, diseases and disorders
- PLUS a minimum of 34 additional credits can be achieved from the Gardens, Parks & Green Space Pathway



Great.....

.....who is going to do this training?

Recruitment & Retention

- Established 2001
- All-age careers guidance service
- Work closely with
  - Enterprise Networks,
  - learndirect scotland
    - and Futureskills Scotland





# Scotland in Profile



**Teachers Information Pack**

Sowing the seeds for their future...

It's about growing places...

**grow**

**Capture their interest in Horticulture!**

**SHOW YOUR OWN CAREER IN HORTICULTURE**

Cultivate a Rewarding Career Path For Your Students in any of the Following Areas:

- Horticulture
- Floristry
- Garden Maintenance
- Plant Production
- Plant Sales
- Plant Propagation

You're right on course... visit [www.growcareers.info](http://www.growcareers.info)

**grow**

Teachers Pack Fold



## Questions?

Do you want a Level 2 MA?

Does your organisation invest in training at the moment?

Do you support Modern Apprentices?

Do you require funding and support for Training?

Do you have access to good training providers?

Do you have an internal training provision?

What are your major concerns for the future development of your workforce?

1. ....

2. ....

3. ....



**Scotland  
in Profile**

**Lantra**

**Thank You  
for Your Support!**



**Parks &  
Countryside**