

## Curriculum Vitae

### **Current Employment Status**

I am a self-employed management consultant.

### **Previous Achievements and Responsibilities**

During my time with APSE I developed the Performance Networks model that is still the largest benchmarking database available to Local Government. I was also responsible for the launch and development of the Best Value Consultancy. In addition I held various other corporate responsibilities and contributed to the strategic development of the Association.

I was directly involved in consultation with government and audit bodies across the UK and I developed a knowledge of Local Government across the full spectrum of services and geographic diversity. I also chaired regional and national seminars and provided numerous formal presentations to both audiences of 500 plus and small interactive workshops. The subjects ranged from specific Leisure matters to more generic issues such as performance management and the new Local Authority borrowing arrangements.

Since 2004 I have returned to working as a consultant with THA leisure. In addition to work that I undertake directly, I am currently registered as an Associate Consultant to APSE with a specific portfolio for Leisure projects. Prior to 1999 I had previously worked as a management consultant within THA, where I engaged three other Associate Consultants. I have completed a number of projects not all within the Leisure sector, and a summary of these is provided at the back of the CV summary.

I have over 22 years experience working within with Local Authorities including 9 years as a deputy Chief Officer in a large Leisure Department. My main area of focus was Sport and Leisure although I also held a variety of other service and strategic responsibilities.

### **Personal Strengths**

As a part of the Top Managers Programme (Local Government Management Board) I undertook a formal assessment that indicated I held specific personal strengths of analysis, innovation, initiative, and an awareness of different organisational systems.

I also believe that I am particularly able to work to a high level of autonomy within an agreed corporate framework and as a consequence I have enjoyed excellent relationships with people I have worked for. I believe this is a skill that has enabled me to be particularly successful in terms of completing projects.

<b>Employment History</b>	2004 – current	<b>Management Consultant,</b>
	1999 – 2004	<b>Head of Best Value Consultancy &amp; Performance Networks</b>
	1998 – 1999	<b>Principal Consultant,</b>
	1990 – 1998	<b>Senior Assistant Director of Leisure Services</b> London Borough
	1988 – 1990	<b>Assistant Director</b> (Recreation), LB
	1986 – 1988	<b>Principal Recreation Manager</b> , LB
	1981 – 1986	<b>Sports Officer</b> , LB
	1980 – 1981	<b>Sports Co-ordinator</b> , Football Club
	1976 – 1980	<b>Youth &amp; Community Officer</b> , County Council

**Training:**

- **Top Managers Programme:** (Local Government Management Board)
- **Public Presentation Skills:** (Management Centre)

**Education:**

- College of Higher Education
- College of Technology and Art
- Grammar School

**Qualifications**

- BSc (Hons): Social Sciences
- GCE "A" level: Economics, British Constitution

## Consultancy Work Undertaken

### 1998-1999

APSE	Development of benchmarking database
City Council	Leisure Management Training
MBC	Housing Repairs
DC	Benchmarking
BC	Tender Evaluation
CLOA	Benchmarking
Association of Leisure Officers	Benchmarking
ILAM Eastern Region	Benchmarking
Institute of Civil Engineers	Benchmarking
On-Site Ltd	Recruitment Support
MBC	Leisure Trust workshop
Sports Council	Benchmarking
BC	Leisure Trusts Workshop
MBC	Quality Review of Leisure Services

### 2001-2004 (APSE)

District Council	Leisure Trust Workshop
MBC	Best Value Review workshop
IIR	Chair; Balanced Scorecard Seminar
IMC	Developing Municipal services in Poland
ISRM	Leisure Trusts research/ presentations
LB	Housing Repairs
CBC	Leisure Trust workshop
Community Centres Networking Group	Benchmarking
City Council	Leisure Strategic Planning
City Council	Options Appraisal: Contract Services
Public Finance Forum	Direct Services within PFI schemes
BC	Leisure Planning
MBC	Leisure Centre redevelopment
Borough Council	Window Factory: employee buy out
CBC	Leisure Centre redevelopment
MBC	Leisure Review
MBC	Best Value Reviews

## **2004-2006**

APSE

ILAM

Council

MBC

CC

BC

Sport England (SW)

BC

BC

CBC

CPA culture advisor

Benchmarking municipal golf

Options Appraisal/ business planning

Parks service appraisal

Performance Management

Critical friend

Performance Management

Leisure Management

Business Re-engineering

Leisure planning