

## Curriculum Vitae

### Professional Profile

Working in partnership with statutory, voluntary and community sectors is central to my approach to regeneration whether as the Executive Director of a charity or as the Head of two major government regeneration programmes. I have demonstrated my ability to create and nurture partnerships that deliver neighbourhood renewal whilst remaining results oriented and quality focused. I am a highly motivated and effective senior manager with a proven record of success in government and the not-for-profit sectors. I have exceptional expertise in developing neighbourhood wardens, community-led regeneration, community safety and youth empowerment projects.

Key strengths include: project design and development, performance management, advocacy, capacity building and programme management, commitment to resident-led regeneration, youth empowerment, fundraising and marketing

### Achievements

I set up and accessed funds for a new charity, that after 3 years raised over £2m for partnership regeneration and community safety. This partnership work received national acclaim from the Welsh Assembly, Audit Commission and Home Office.

My work was also recognised by the award of an OBE in 1999 for services to community safety in Wales.

I created high quality warden projects that delivered impressive grime and crime improvements in neighbourhoods receiving widespread acclaim from residents, ministers and agencies. 84% pilot warden schemes have been mainstreamed by local authorities and housing associations demonstrating their effectiveness and value for money.

Whilst in Government, I set up and supported 8 regional warden resource centres to build on the learning from the pilot warden schemes and support new regeneration initiatives. Since working freelance, I continue to advise the resource centres on their sustainability plans.

Neighbourhood Renewal Unit Programmes (NRUP) funded an innovative youth engagement project that I designed and delivered including developing paid young renewal advisors. With young people and colleagues, I set up a Young Advisors' Charity to promote this approach.

Partnership working that I facilitated between central government and two national charities, supporting the implementation of the National Strategy for Neighbourhood Renewal and enhanced liveability in the most challenging parts of England and Wales. As a trustee, I have helped the board of trustees and senior staff to 'youth proof' the policy and practices of the high profile national environmental charity.

## **Current Consultancy Work**

Support for strategic planning and marketing of the eight DCLG funded regional Neighbourhood Resource Centres; Project design, delivery and evaluation of Young Advisors youth empowerment project; Delivery of Young Advisor training and project support to many major cities via Renewal Academy; Housing Association and neighbourhood warden promotion for Training and Resource Centre; Joint project with a City Training and Resource Centre and Development Agency to train wardens and Business Improvement District(BID) staff to promote world city London; Review of enforcement and warden services; Development of a new youth led 'green' project as part of Cleaner, Safer Greener.

## **Education**

1990	Certificate in Addiction Studies, Leeds University
1989	M Ed (Management), Cardiff University
1974	Post Graduate Certificate in Education (PGCE), Cardiff University
1973	BA Hons English, Cardiff University
1968 – 1970	9 'O' levels 3 'A' Levels

## **Professional Experience**

2006 +	<b>Director, Regeneration Ltd</b>
2000 – 2006	<b>Head of Neighbourhood Management and Wardens Programme, Office of Deputy Prime Minister (ODPM)</b> Delivery of 2 national government renewal programmes. Management of 16 staff, £107M and £93M grants budgets. Delivery of innovative youth engagement project. Dissemination of good practice, promotion of renewal innovation, liaison other government departments and national stakeholders. Salary £60k + £10k London secondment allowance p.a.
1997 – 2000	<b>Executive Director,</b> Management of charity staff and budget, fundraising, partnership regeneration projects. 22 staff, & £750k pa turnover.
1994 – 1997	<b>Co-ordinator</b> Management of partnership community safety programme. Grants programme management.
1992 – 1994	<b>Education and Training Manager</b> Writing training materials and delivery of training to professional within the alcohol and drugs field.

1987 – 1991	<b>Deputy Head Teacher</b> Key management functions: staff development, curriculum development, school/industry liaison.
1981 – 1987	<b>Head V1 form studies</b>
1974 – 1981	<b>Head of Lower School English Dept,</b>

## **Publications**

2006	A Neighbourhood Warden Career Guide – Resource Centres
2006	Warden Resource Centres' Annual Review 2006 –Resource Centres
2003	Promoting your project. ODPM publication for neighbourhood warden managers.
1999	Zero Tolerance: Community joins forces for a better town. Professional Security Journal.
1997	Behind the headlines: Gurnos regeneration. Article WCVA Networks journal.
1992	Alcohol Training manual for Licensee training. Health Promotion Wales.
1990	Enterprise for delivery of personal and social skills. Welsh Journal of Education.
1989	Use of Enterprise in schools. M Ed thesis

## **Voluntary Experience**

2005 – Present	Trustee ENCAMS/Tidy Britain
1998 – 2000	Trustee Dyfrig House, Residential home for alcohol and drug users
1997 – 2000	Trustee Voluntary Action Merthyr
1996 – 2000	Trustee 3 Gs Gurnos Development Trust
1993 – 2004	Magistrate on Cardiff and Richmond benches
1993 – 1994	Volunteer Cardiff Rape Crisis helpline