

Curriculum Vitae

Employment History

1995 –2003 Managing Director, Commercial Services Group, Council

Scope: Annual Turnover: £55M pa Employees: 2,700

Services provided: Roads Maintenance, Roads Network Management, Architectural Services, Engineering Design Consultancy, Property & Building Maintenance, Grounds Maintenance & Burials, Building Cleaning, Catering, Vehicle Maintenance, Street Lighting, Transport, Supplies & Warehousing, Street Cleansing, Refuse Collection, Waste Disposal, Home Care Services.

1990 – 1995 Chief Executive, District Council

Scope: Annual Turnover: £33M pa Employees: 850

Services provided: Housing, Planning, Economic Development, Environmental Health, Environmental Services (DSO for property, waste, grounds and burials). Technical Services, Legal & Admin services, District Courts, Tourism, Libraries & Museums, Sport & Leisure Services.

1988 – 1990 General Manager, Direct Services Organisation, Regional Council

Scope: Annual Turnover: £10M pa Employees: 1750

Services provided: Catering & Building Cleaning

1984 – 1988 Assistant Director of Education, Regional Council

Responsibilities: Capital Programme for Education

Revenue Funding to schools

Schools Maintenance and Minor Improvement Programme

Non-teaching staff

Printing, Library & Support Services

1972 – 1983 School Teacher (Science, Chemistry)

Qualifications

B Sc First Class Honours Chemistry
University of Glasgow 1971

Dip Ed University of Glasgow Education 1972

Secondary Teaching Certificate Glasgow 1972

M Ed First Class Honours Education & Psychology

MBA Scottish Business School

Wider Professional Involvement

ADES Association of Directors of Education (Scotland)
Member of Scottish Council 1986 – 1988

RSAMD Royal Scottish Academy of Music & Drama
Member of Board of Governors 1987 –1988

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| COSLA | Convention of Scottish Local Authorities Advisor to several committees | |
| SOLACE | Society of Local Authority Chief Executives Member of Scottish Council 1993 – 1995 | |
| APSE | Association for Public Service Excellence Member of Scottish Regional Council 2001 -2003 | |
| APSE | Scottish Policy Forum Chairman 2001 – 2003 | |
| SLGIU | Scottish Local Government Information Unit Task Force Member 2001- 2002 “Renewing Local Democracy” | |
| APSE | Best Value Consultancy Steering Group 2001-2 Associate Consultant 2002 – | |
| University of Paisley | Member of Court (Governors) | 2003 - |
| | Member of Audit Committee | 2004 – |
| | Chair of Audit Committee | 2004 - |
| | Member of Nominations Committee | 2004 - |

BEST VALUE TASK FORCES

1. Member of first BVTF from 1997 to 2000
2. Member of second BVTF from 2002 – 2004

Conference Speaker

He is well-known speaker on the Scottish local government circuit and has participated in numerous events.

Specialisms

1. Business Advice for In-house providers
(Business evaluation and planning, Management Information Systems, Contracting & Tendering)
2. Best Value
(Structures, Performance Management & Planning, Review, Continuous Improvement, Quality/Price)
3. Recruitment
4. Management of Change

References

Will be provided upon request and related to relevant recent studies.