

Specialist skills

- Waste Management
- Transport Management
- Management of Competitive Services
- Change Management
- Performance Management
- Best Value

Profile

A skilled and energetic manager with a demonstrable track record of achieving change at Chief Officer level, primarily within the public sector, and often under difficult circumstances. Bob's professional service area is in Operational Services including waste management. Bob is an established consultant and has undertaken many different assignments including preparation and evaluation of bids, and Best Value reviews.

Employment record

Current	Associate Consultant,
1996-current	Independent Consultant
1992-1996	Director of Operational Services, London Borough
1990-1992	Director of Operational Services, City
1988-1990	Deputy City Engineer, City
1974-1988	Senior Assistant Director (Operations), City

Summary of experience

Currently an Associate Consultant, has eighteen years of experience of strategic and high level management in the public sector and initially in a major northern Metropolitan Council. He has a further seven years experience at Chief Officer level in a Welsh City Council and, most recently, in a controversial London Borough.

He has an extensive track record of successful change management, including the restructuring/merging of several operational functions of a competitive nature, and the establishment of an arm's length company.

He has been commissioned to carry out specific project work for a number of clients, and specifically on waste management issues, organisational review, contract preparation and management, preparation of "ghost" and actual DSO bids, performance-related issues, and best value and other related projects in pursuance of the Government's modernisation agenda.

Consultancy and Interim Management assignments

- Council. Update MRF contract management data. June 2008.
- District Council. Review of services. January- March 2008.
- Council: Update waste management contract. August 2006.
- City Council: Report on alternative fuels. May-June 2006.
- District Council: Best value review, improvement plan and options for future. Introduction of green waste service. Work related to appointment of new Head of Service. Interim Management. January-September 2005.
- Somerset Council: Options analysis relating to future service provision. Dec 2004.
- City Council: Report relating to the Processing of Recyclable Materials. Dec 2003.
- Council: Best value review of waste management services for West Somerset District Council. Sep –Nov 2003.
- Council: consultancy work in relation to contractor failure at MRF, April-June 2003
- District Council: prepared report on options for re-establishing DSO, tender documents, and DSO bid, Jan- April 2003
- City Council: Preparation of recycling tender documents, evaluation of Tenders and report to Environment Committee, July-Oct 2002
- Metropolitan Borough Council: Preparation of waste management contract documents, evaluation of tenders and report to Corporate Management and Cabinet, Aug 2001-May 2002
- Metropolitan Borough Council: Review of Fleet Management, July-Aug 2001
- City Council, "Mini" best value review of transport management and maintenance services, Aug-Nov 2000
- (Unitary) Council: Best value review of integrated waste management services and preparation of detailed report, including benchmarking of MK with 3 comparative unitary authorities, April-June 1999

Educational and Professional Qualifications

Fellow, Chartered Institution of Wastes Management

Chartered Wastes Manager

Publications

Author of several technical papers presented at regional and national level to the Chartered Institution of Wastes Management, Institute of Municipal Transport, AMA, and various other organizations, covering subjects with an environmental theme such as Agenda 21, transport development, street cleansing, recycling, and sustainable development.